

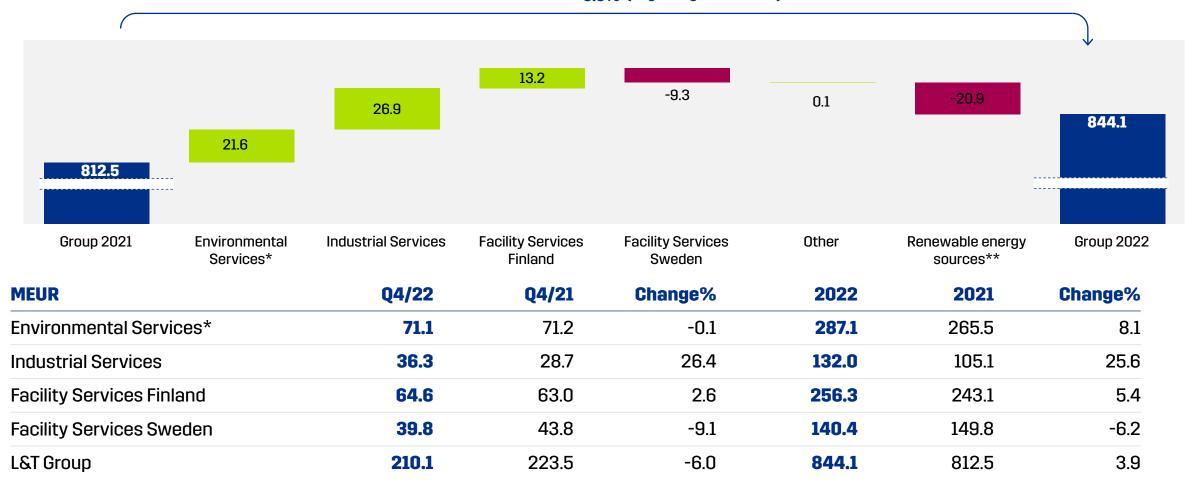


IN FOCUS 2022

- Net sales were EUR 844.1 million (812.5)
- Adjusted operating profit was EUR 40.9 million (42.4)
- Net cash flow from operating activities after investments per share was EUR 1.08 (0.05)
- Strong year in circular economy businesses
 Environmental Services and Industrial Services
- In Facility Services in Finland and Sweden, the higher general cost level had a negative effect on profitability
- Dividend proposal EUR 0.47 per share

NET SALES

3.9% (Organic growth 3.7%)



^{*}Environmental Services net sales excluding the renewable energy sources

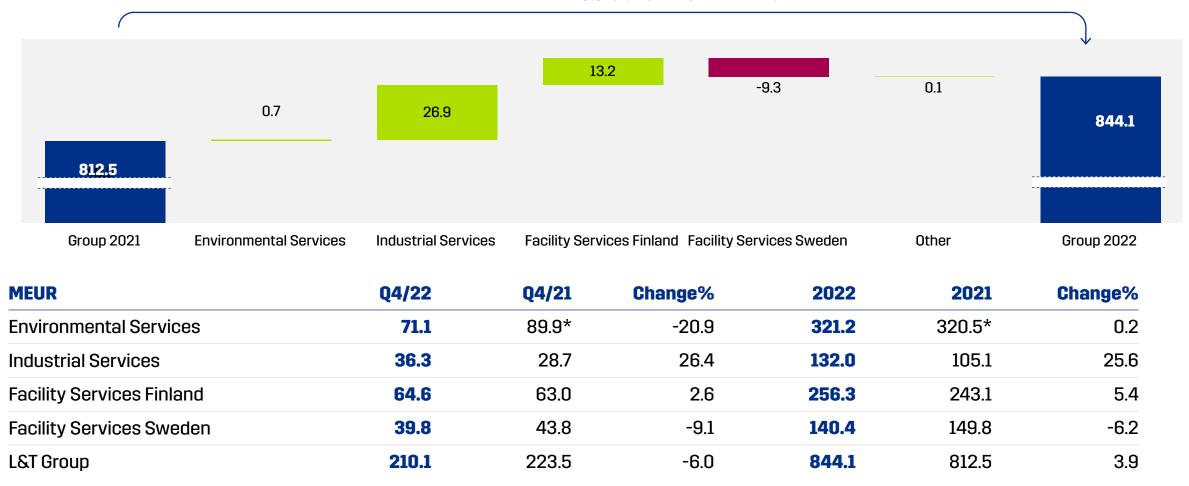
^{**}Renewable energy sources change Q2 2022 vs. 2021



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NET SALES

3.9% (Organic growth 3.7%)



^{*}Environmental Services Net sales excluding renewable energy sources in year 2022 were EUR 287.1 million (265.5), and in Q4 EUR 71.1 million (71.2)



ADJUSTED OPERATING PROFIT

-3.5% 4.4 -0.6 -3.5 40.9 -2.3 0.5 42.4 Industrial Facility Facility Adjusted Environmental Adjusted Other Services Services Services operating Services operating profit Sweden profit 2022 Finland 2021 **MEUR** 04/22 04/21 Change% 2022 2021 Change% **Environmental Services*** 6.2 6.6 -6.1 30.0 28.9 3.9 **Industrial Services** 83.8 9.2 48.0 3.1 1.7 13.6 -129.0 0.8 0.6 29.5 -0.5 1.8 **Facility Services Finland** Facility Services Sweden 0.5 1.3 -60.8 0.4 3.9 -89.8 Other -1.0 -0.6 -2.8 -2.2

0.5

10.1

-5.1

0.3

40.9

0.9

42.4

0.0

9.6

^{*}Environmental Services operating profit excluding the renewable energy sources



Renewable energy sources

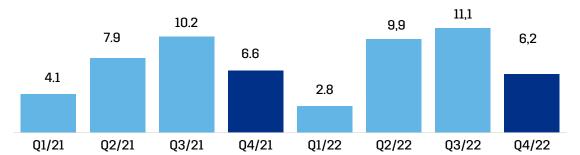
Adjusted operating profit

-3.5

OPERATING PROFIT BY DIVISION

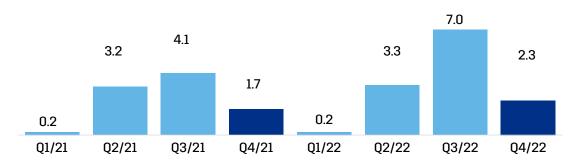
ENVIRONMENTAL SERVICES excl. renewable energy sources

MEUR



INDUSTRIAL SERVICES

MEUR



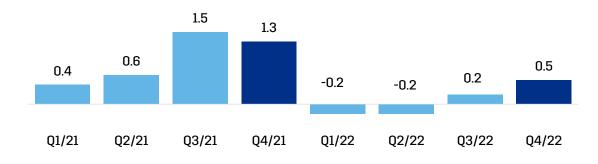
FACILITY SERVICES FINLAND

MEUR



FACILITY SERVICES SWEDEN

MEUR

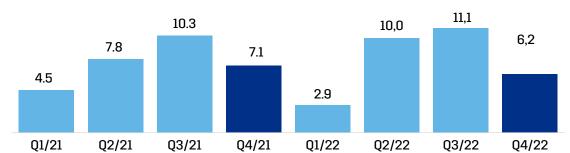




OPERATING PROFIT BY DIVISION

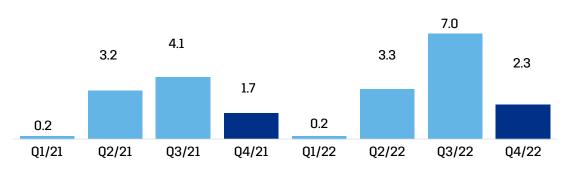
ENVIRONMENTAL SERVICES

MEUR



INDUSTRIAL SERVICES

MEUR



FACILITY SERVICES FINLAND

MEUR



FACILITY SERVICES SWEDEN

MEUR

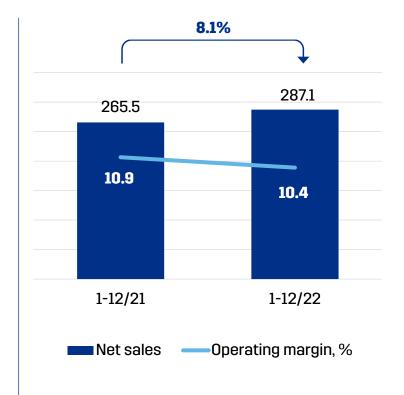






- Growth in 2022 derived from B2B customers and producer responsibility organisations. For example, Suomen Pakkaustuottajat Oy chose L&T as its recycling partner for consumer plastic packaging waste
- The prices of recycled raw materials stabilised and the prices of recycled cardboard and paperboard began to decrease in Q4

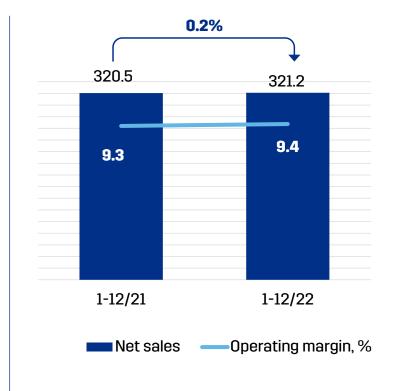
MEUR	Q4/22	Q4/21	Change%	2022	2021	Change%
Net sales	71.1	71.2	-0.1	287.1	265.5	8.1
EBITDA	12.7	13.2	-3.7	56.9	55.5	2.5
Operating profit	6.2	6.6	-6.1	30.0	28.9	3.9
Operating margin, %	8.7	9.2		10.4	10.9	





ENVIRONMENTAL SERVICES LAPSI VOI NÄHDÄ TYHJÄSSÄ PAHVILATIKOSSA VAIKKA AVARUUSALUKSEN. MEILLÄ ON TAIPUMUSTA SAMAAN.

MEUR	Q4/22	Q4/21	Change%	2022	2021	Change%
Net sales	71.1	89.9	-20.9	321.2	320.5	0.2
EBITDA	12.7	13.6	-6.9	57.1	56.5	1.1
Operating profit	6.2	7.1	-13.0	30.3	29.8	1.6
Operating margin,	8.7	7.9		9.4	9.3	

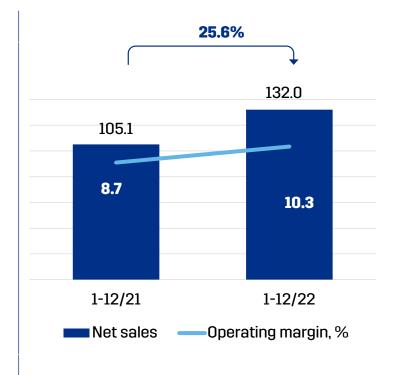




INDUSTRIAL SERVICES

- The demand for hazardous waste services was strong
- Several demanding soil decontamination projects ongoing, new material treatment center opened in Pori specialising in industrial side streams
- Integration of the Swedish process cleaning business continued, several successful industrial water treatment projects

MEUR	Q4/22	Q4/21	Change%	2022	2021	Change%
Net sales	36.3	28.7	26.4	132.0	105.1	25.6
EBITDA	5.6	4.3	30.3	25.0	18.6	34.6
Adjusted operating profit	3.1	1.7	83.8	13.6	9.2	48.0
Adjusted operating margin, %	8.6	5.9		10.3	8.7	





FACILITY SERVICES FINLAND

- The labour market remained challenging and employee turnover was at a high level.
 High level of sickness-related absences in Q1 and Q4
- The general cost inflation increased the production costs, and they could not be fully passed on to customer prices, especially in property maintenance
- Measures to reduce costs and improve profitability continued throughout the year

MEUR	Q4/22	Q4/21	Change%	2022	2021	Change%
Net sales	64.6	63.0	2.6	256.3	243.1	5.4
EBITDA	3.0	2.7	9.9	8.5	11.0	-22.1
Operating profit	0.8	0.6	29.5	-0.5	1.8	-129.0
Operating margin,	1.2	1.0		-0.2	0.7	





FACILITY SERVICES SWEDEN

- The general cost inflation increased production costs and they could not be fully passed on to customer prices
- High level of sickness-related absences, especially in Q1
- Measures to reduce costs and simplify the way of working continued

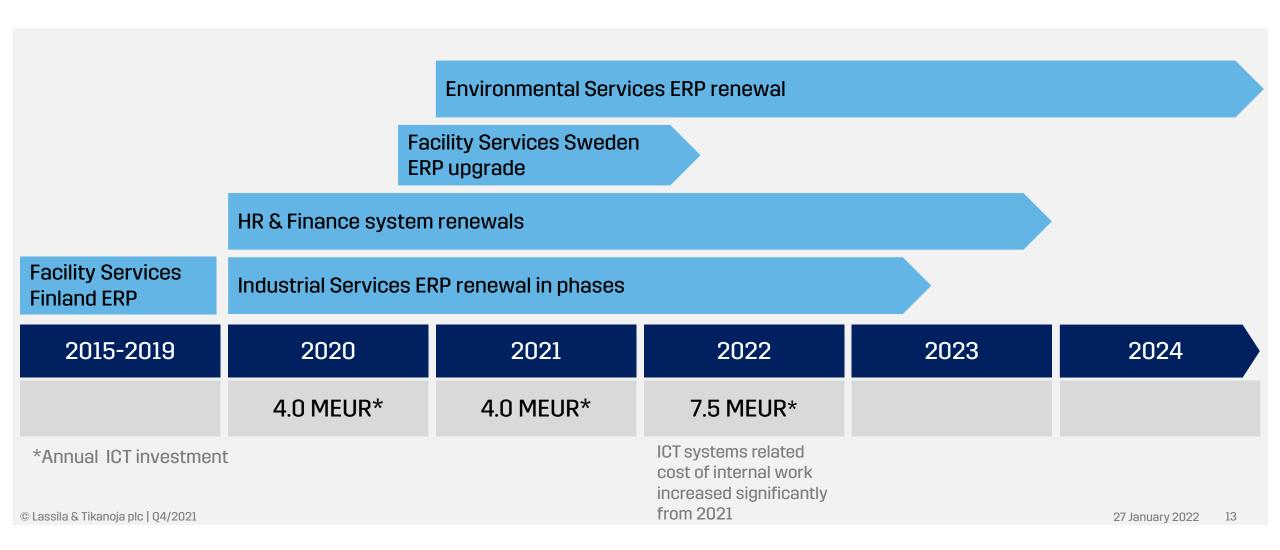
MEUR	Q4/22	Q4/21	Change%	2022	2021	Change%
Net sales	39.8	43.8	-9.1	140.4	149.8	-6.2
EBITDA	1.8	3.2	-45.5	6.3	10.4	-39.0
Operating profit*	0.5	1.3	-60.8	0.4	3.9	-89.8
Operating margin,	1.3	3.1		0.3	2.6	

^{*}Operating profit before the amortisation of purchase price allocations of acquisitions was EUR 2.2 million (6.0) in 2022





SOLID ROADMAP FOR ICT SOLUTION RENEWAL TO MODERNISE END-OF-LIFE SYSTEMS



SUSTAINABILITY HIGHLIGHTS 2022



The producer responsibility organization, Suomen Pakkaustuottajat, chose L&T as its recycling partner for consumer plastic packaging waste

The agreement covers ~20.000 tonnes of waste

Safety culture trainings for all employees started

 The trainings focus on attitudes and behaviors that make a difference in taking safety performance to a new level

Recycling rate improved to 59.4 % (58.4)

 Pilot project with SRV and Stark where wood from construction site is reused as material

L&T NON-FINANCIAL STRATEGIC TARGETS 2022–2026 **Service promotion** NPS index > 50

Employee recommendation eNPS

> 50

Positive environmental impact

Carbon handprint growth > Net sales growth Carbon footprint -50% by 2030 from 2018



SUSTAINABILITY SCORE CARD 2022

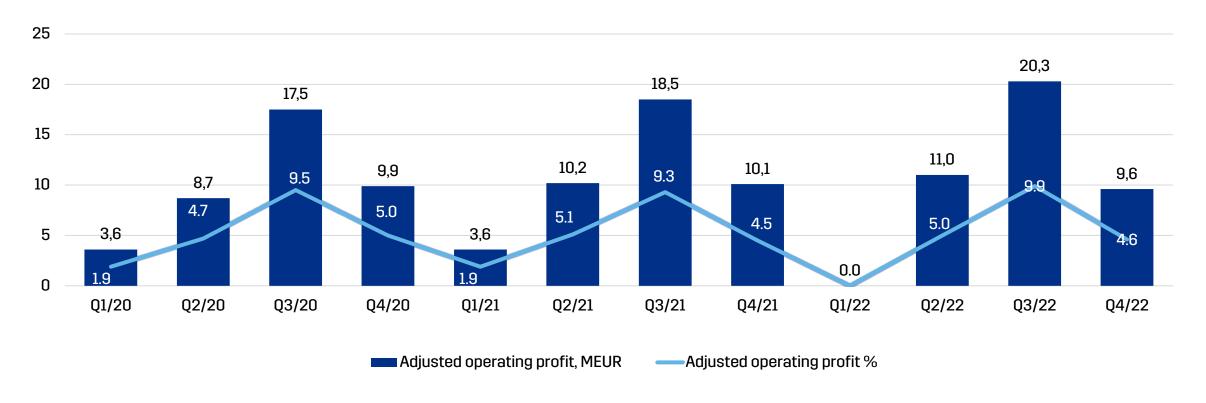
- The renewable fuel distribution obligation in Finland was reduced by 7.5 percentage points in July. The change significantly increases transport emissions in Finland and will also have a negative impact on L&T's transport emissions in 2022
- The carbon handprint of the renewable energy sources business will no longer be reported as part of L&T Group

L&T	2018	2019	2020	2021	2022	Target 2022	Target 2026	Target 2030
CARBON FOOTPRINT (tCO2-ekv)	47 400	43 100	36 700	37 800	31700			
EMISSION INTENSITY (gCO2-ekv/km)	952	867	818	771	646	748	594	476
CARBON HANDPRINT (tCO2-ekv)	1187 000	1172 000	1231000	1104000	534 500			
RECYCLING RATE (%)	54.2	54.8	58.6	58.4	59,4	59.5	65	70
TRIF	25	23	24	24	23	23	19	15
OCCUPATIONAL HEALTH RATE (%)	40	42	50	44.3	40	50	57	60
SICK LEAVE (%)	5.0	5.0	4.7	5.1	5.6	4.6	4.3	4



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ADJUSTED OPERATING PROFIT



The cost impact of COVID-19 and fuel prices was EUR 5.2 million in Q1/2022



KEY FIGURES

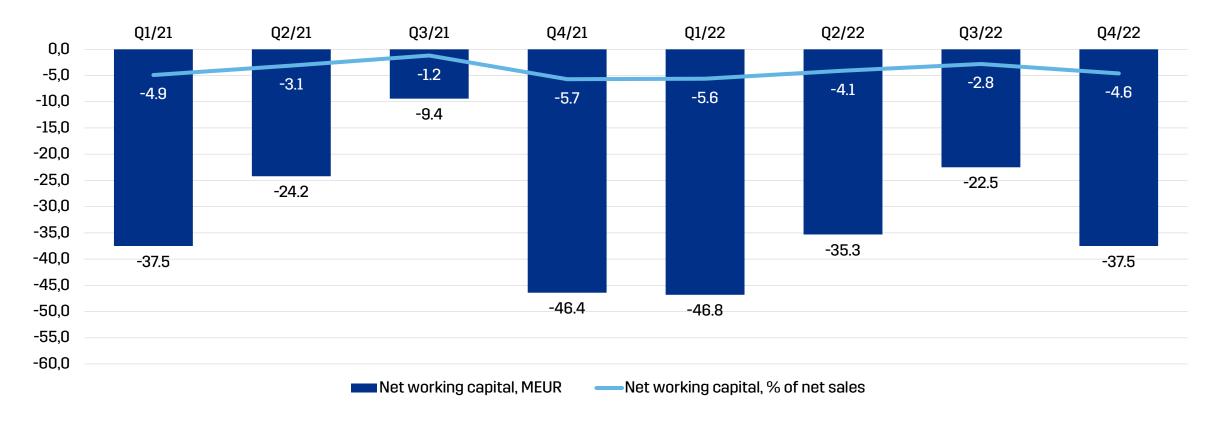
	Q4/22	Q4/21	Change %	2022	2021	Change %
Capital expenditure, MEUR	12.4	18.3	-32.2	58.2	72.3	-19.5
Share of business acquisitions in capital expenditure, MEUR				21.5	31.0	-30.8
Depreciation, amortisation and impairment, MEUR	13.6	13.3	2.2	55.4	52.9	4.6
Return on equity (ROE), %				14.6	17.1	
Capital employed, EUR million				437.2	406.0	
Return on capital employed (ROCE),%				10.4	10.8	
Earnings per share, EUR	0.29	0.26	11.9	0.83	0.90	-8.3
Net cash flow from operating activities after investments per share, EUR	1.05	0.55		1.08	0.05	
Dividend/share, EUR*				0.47	0.46	
Equity ratio, %				34.3	34.2	
Gearing,%				75.9	79.4	
Total number of employees at the end of the period				8,371	8,171	
* 2022 proposal by the Board of Directors						



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NET WORKING CAPITAL

• Renewable energy sources business was re-classified as an assets held for sale and that improved the net working capital by EUR 21 million in Q4/2021



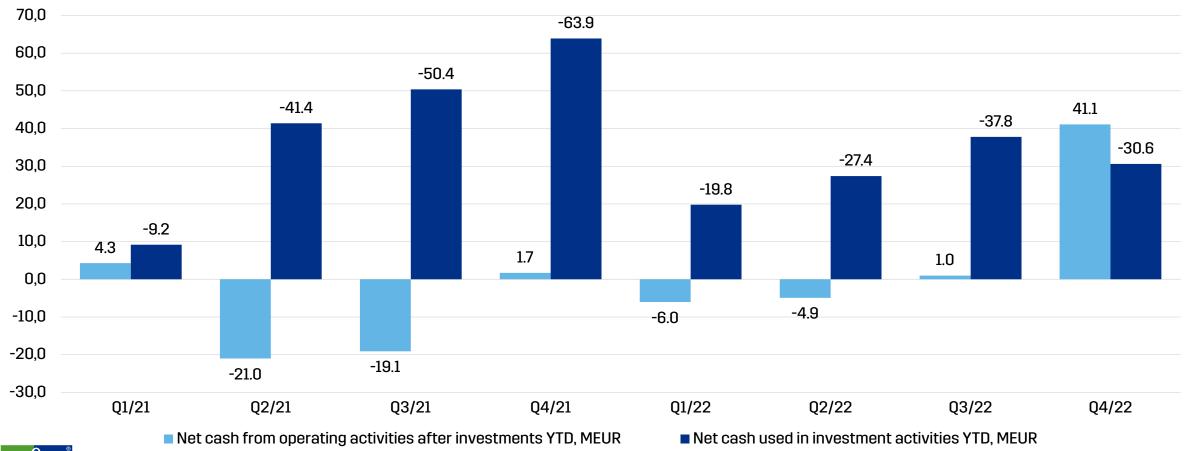


Net working capital = Current assets - income tax receivables - cash and cash equivalents - other non-current liabilities excluding deferred consideration - current trade and other payables

Net working capital, % of net sales = Net working capital / 12 month rolling net sales * 100

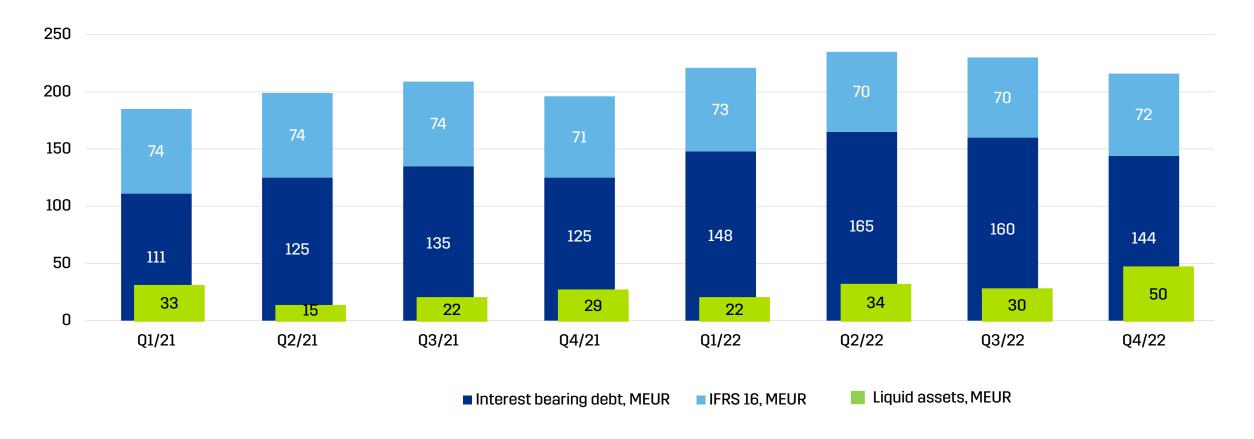
NET CASH FLOW AND NET INVESTMENTS

- Acquisitions were EUR 13.0 million (EUR 23.0 million) in YTD cash flow
- In Q4, EUR 16.4 million capital was released related to forming Laania Oy joint venture with Neova



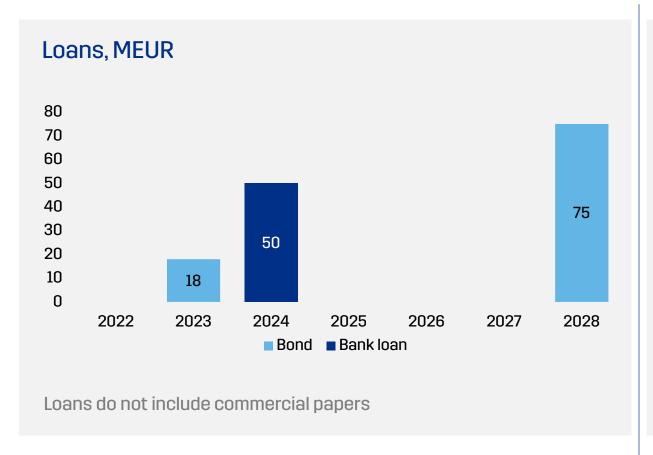
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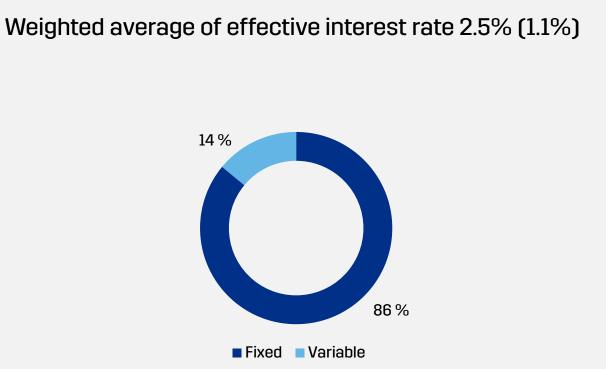
INTEREST BEARING DEBT AND LIQUIDITY





MATURITY STRUCTURE OF LOANS









OUTLOOK FOR 2023

Net sales and adjusted operating profit in 2023 are estimated to be at the same level as in the previous year even though the comparison period includes net sales from the Renewable energy sources business in the amount of EUR 35.4 million.

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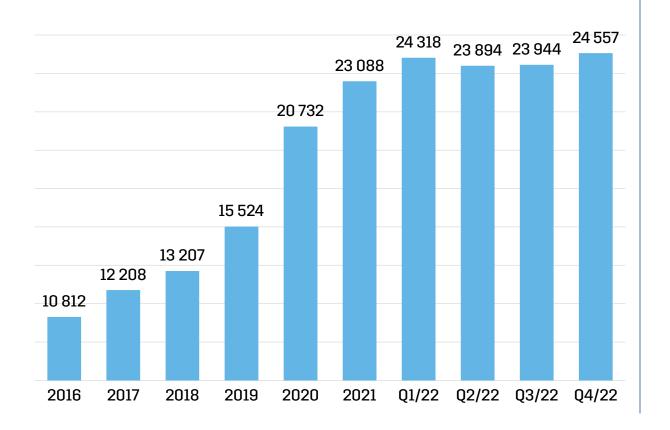
SHAREHOLDERS



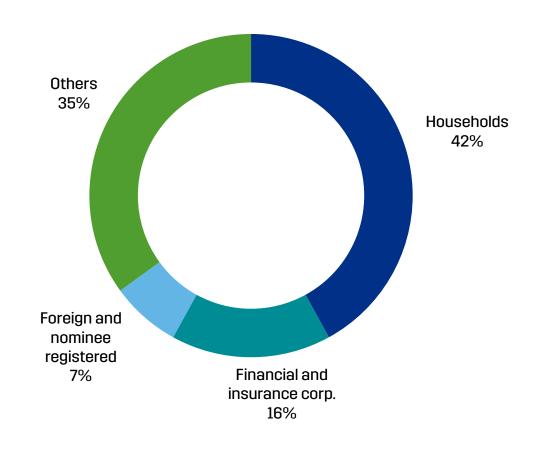


SHAREHOLDER STRUCTURE

Number of shareholders



Shareholder structure





MAJOR SHAREHOLDERS ON 31 DECEMBER 2022

Shareholder	Shares	%
Evald and Hilda Nissi's Foundation	3,346,487	8.63
Mandatum Life Insurance Company Limited	3,028,547	7.81
Nordea Funds Ltd	1,706,466	4.40
Maijala Juhani	1,529,994	3.94
Åbo Akademi University Foundation	1,066,282	2.75
Bergholm Heikki	875,000	2.26
Ilmarinen Mutual Pension Insurance Company	790,000	2.04
Varma Mutual Pension Insurance Company	729,791	1.88
Maijala Mikko	720,000	1.86
Lassila & Tikanoja Oyj	653,256	1.68
Ownership structure / sector	Shares	%
Nominee-registered shares	2,722,603	7,02
Number of shares	38,798,874	100.00
Number of shareholders	24,557	

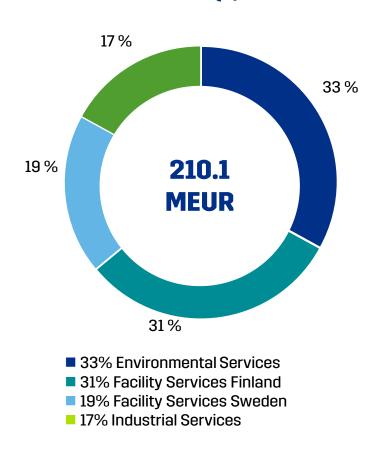


APPENDIX



KEY FIGURES

NET SALES Q4/2022



	Q4/22	Q4/21	Change%	2022	2021	Change%
Net sales, MEUR	210.1	223.5	-6.0	844.1	812.5	3.9
EBITDA, MEUR	26.5	23.2	14.2	98.3	95.1	3.3
Operating profit, MEUR	12.9	9.9	30.2	42.9	42.2	1.7
Operating margin, %	6.2	4.4		5.1	5.2	
EVA, MEUR	5.4	3.0	79.4	14.5	15.9	-9.2
Earnings per share, EUR	0.29	0.26	11.9	0.83	0.90	-8.3



Consolidated income statement

MEUR	10-12/2022	10-12/2021	1-12/2022	1-12/2021
Net sales	210.1	223.5	844.1	812.5
Other operating income	6.7	1.5	8.7	3.8
Materials and services	-70.9	-83.5	-286.7	-282.5
Employee benefit expenses	-88.7	-89.7	-353.1	-342.6
Other operating expenses	-30.7	-28.5	-114.7	-95.9
Depreciation, amortisation and impairment	-13.6	-13.3	-55.4	-52.9
Operating profit	12.9	9.9	42.9	42.2
Financial income	0.2	0.2	0.4	0.3
Financial expenses	-1.8	-1.2	-6.0	-3.8
Exchange rate differences (net)	-0.0	0.1	-0.2	0.3
Financial income and expenses	-1.6	-0.8	-5.8	-3.3
Share of the result of associated companies and joint ventures	0.9	0.0	0.7	0.0
Result before taxes	12.2	9.1	37.8	39.0
Income taxes	-1.0	0.8	-6.3	-4.6
Result for the period	11.2	10.0	31.5	34.4
Attributable to: Equity holders of the company	11.2	10.0	31.5	34.4
Earnings per share attributable to the equity holders of the parent company:				
Earnings per share, EUR	0.29	0.26	0.83	0.90
Diluted earnings per share, EUR	0.29	0.26	0.83	0.90



Consolidated statement of financial position

MEUR	12/2022	12/2021
ASSETS		
Non-current assets		
Intangible assets		
Goodwill	180.7	172.1
Other intangible assets	36.5	32.5
	217.2	204.6
Tangible assets	155.3	153.0
Right-of-use assets	71.2	69.8
	226.6	222.8
Other non-current assets		
Shares in associated companies and joint ventures	14.0	0.0
Other shares and holdings	0.2	0.2
Deferred tax assets	1.9	2.7
Other receivables	1.9	2.0
	17.9	4.9
Total non-current assets	461.7	432.3
Current assets		
Inventories	7.8	5.9
Trade receivables	91.0	86.8
Contract assets	30.8	22.8
Income tax receivables	8.7	7.3
Other receivables	11.0	10.4
Cash and cash equivalents	49.5	28.6
	198.8	161.8
Assets classified as held for sale	-	38.3
Total current assets	198.8	200.0
Total assets	660.5	632.3

MEUR	12/2022	12/2021
EQUITY AND LIABILITIES		
Equity		
Equity attributable to the equity holders of the parent company		
Share capital	19.4	19.4
Other reserves	-10.6	-6.3
Invested unrestricted equity reserve	0.6	0.6
Retained earnings	211.0	196.7
Total equity	220.4	210.4
Liabilities		
Non-current liabilities		
Deferred tax liabilities	28.1	27.2
Retirement benefit obligations	1.2	1.4
Provisions	7.4	8.1
Financial liabilities	177.5	175.8
Other liabilities	13.3	7.5
Current liabilities	227.5	220.0
	00.0	10.0
Financial liabilities	39.3 170.5	19.9 164.9
Trade and other payables Income tax liabilities	1/0.5	3.3
Provisions	1.7	2.7
FIOVISIONS	212.6	190.8
Liabilities related to assets classified as held for sale	-	11.2
Total liabilities	440.1	422.0
Total equity and liabilities	660.5	632.3



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CIRCULAR ECONOMY - MADE REAL

