

MEGATRENDS ACT LARGELY IN THE FAVOUR OF L&T'S BUSINESS PORTFOLIO

CLIMATE CHANGE AND SUSTAINABILITY



Demand for L&T's sustainable waste solutions and renewable energy grows



Focus increasing on industrial and agricultural waste – L&T well positioned



Demand for smart building maintenance and energy efficiency services increases



Regulation changes in municipal waste

DIGITALISATION



L&T is a forerunner in digitalisation of our industry



Technology development provides opportunities for new competitive advantages

CHANGES IN WORK AND LABOUR



Sense of meaningfulness in work grows in importance



Government efforts to promote employment of special groups



Competition of professionals increases and e.g. work-related immigration not sufficient

URBANISATION AND DEMOGRAPHY CHANGE



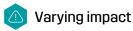
More efficient use of spaces, growth focused on selected areas



Opportunities for new efficient outsourcing models especially in financially distressed municipalities



Positive impact





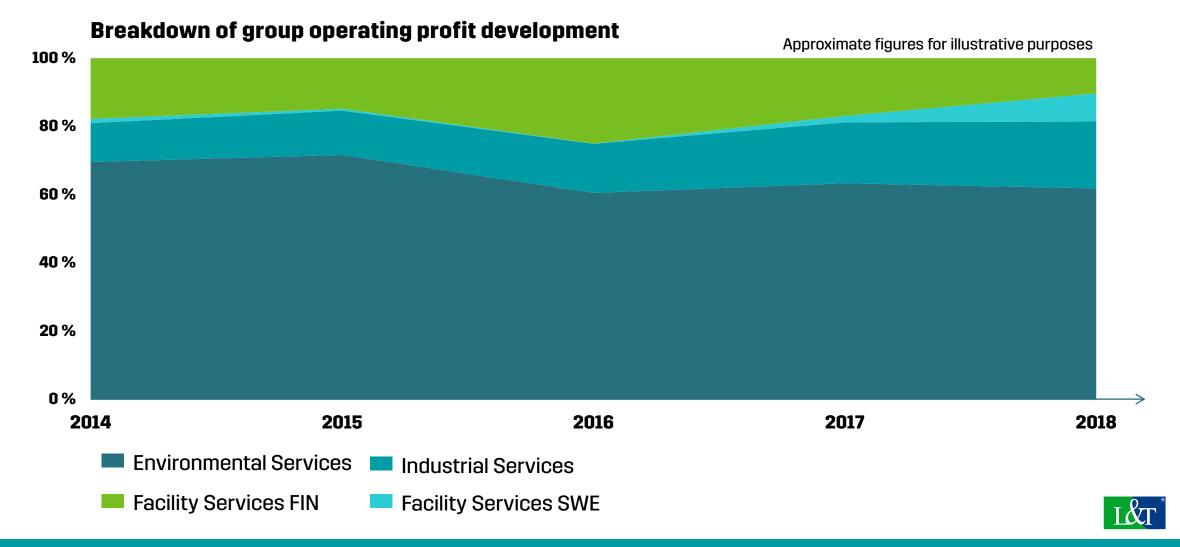


L&T'S OPERATES IN GROWING MARKETS AND THE BUSINESSES ARE LEADING PLAYERS IN THEIR FIELDS

Business area	Size of the relevant markets	Growth of the markets	L&T position	L&T net sales in 2018
Environmental Services	2.0 BEUR	0-5%	#1	309 MEUR
Industrial Services	0.8 BEUR	1–5%	#2	97 MEUR
Facility Services, Finland	3.4 BEUR	2-4%	#3	270 MEUR
Facility Services, Sweden	5.4 BEUR	1-4%	#4 Technical services	134 MEUR



L&T PORTFOLIO IS BALANCED OVER MACRO-ECONOMICAL CYCLES



EACH OF THE BUSINESSES HAVE A STRATEGY TO WIN THEIR RESPECTIVE MARKETS

ENVIRONMENTAL SERVICES	Fulfils customers' recycling and sustainability goals with the best services in the market	Invests into new circular economy solutions	Pursues fast growth promising growth opportunities and renewable energy sources
INDUSTRIAL SERVICES	Improves utilisation of side streams jointly with customers	 Maintains market leadership position in process cleaning and hazardous waste management 	Pursues growth in the market for industrial services
FACILITY SERVICES FINLAND	Develops services based on the needs of key customer segments	 Improves employee satisfaction by leadership practices and meaningful work opportunities 	 Maximises lifetime and value in built environment Promotes social responsibility Enables profitable growth with low capital employment
FACILITY SERVICES SWEDEN	Grows with a positively differentiated business model	Advances energy efficiency solutions to minimise the carbon footprint of buildings	Provides a growth platform into Swedish market





