LASSILA & TIKANOJA INTERIM REPORT Q3/2014

Pekka Ojanpää, President and CEO

23 October 2014

HIGHLIGHTS OF Q3/2014

- Q3/2014 net sales EUR 158.1m (EUR 161.9m) -2.3% (yoy)
  - Comparable net sales decreased in the Facility Services and Renewable Energy Sources divisions, but grew in the Environmental Services and Industrial Services divisions.
  - The net sales of the comparison period includes EUR 4.2 million in net sales from the Latvian business operations that were divested on 13 March 2014.
- Q3/2014 operating profit EUR 19.4m (EUR 20.0m);
  operating profit excluding EO items EUR 19.7m (EUR 20.1m)
  - The demand for services of Facility Services division was weaker than in the previous year, as expected.
  - Operating profit excluding non-recurring items was also affected by a write-down of EUR 0.4 million on inventories reported under Renewable Energy Sources, and a non-recurring EUR 0.2 million write-down on inventories of discontinued business operations.
  - Comparable operating profit includes EUR 0.5 million of operating profit generated by the divested Latvian operations.

HIGHLIGHTS OF 1-9/2014

- 1-9/2014 net sales EUR 477.4m (EUR 498.5m) -4.2% (yoy)
  - Comparable net sales decreased in the Facility Services and Renewable Energy Sources divisions, but grew in the Environmental Services and Industrial Services divisions.
  - The net sales of the comparison period includes EUR 12.2 million in net sales from the Latvian business operations that were divested on 13 March 2014.
- 1-9/2014 operating profit EUR 34.5m (EUR 34.8m);
  operating profit excluding EO items EUR 40.6m (EUR 40.3m)
  - The operating profit includes EUR 6.4 million and the financial expenses EUR 16.7 million of non-recurring costs relating to the bankruptcy of EcoStream Oy.
  - A non-recurring capital gain of EUR 1.1 million was recognised on the Latvian business operations and a write-down of EUR 0.2 million on inventories of discontinued business operations under Renewable Energy Sources.
  - Comparable operating profit includes EUR 0.8 million of operating profit generated by the divested Latvian operations.

FINANCIAL SUMMARY AND KEY FIGURES

	Q3/ 14	Q3/ 13	Change %	1-9/ 14	1-9/ 13	Change %	2013
Net sales, EUR million	**158.1**	161.9	-2.3	**477.4**	498.5	-4.2	**668.2**
Operating profit excl. EO items, EUR million	**19.7**	20.1	-2.2	**40.6**	40.3	0.7	**51.8**
Operating margin excl. EO items, %	**12.4**	12.4		**8.5**	8.1		**7.8**
Operating profit, EUR million	**19.4**	20.0	-2.9	**34.5**	34.8	-0.9	**33.2**
Profit before tax, EUR million	**18.5**	18.9	-1.9	**16.0**	32.7	-51.1	**30.3**
Earnings per share, EUR	**0.39**	0.35	10.2	**0.25**	0.61	-58.1	**0.57**
EVA, EUR million	**14.6**	15.0	-2.6	**19.5**	19.3	1.3	**12.4**

FINANCIAL SUMMARY AND KEY FIGURES

	Q3/ 14	Q3/ 13	Change %	1-9/ 14	1-9/ 13	Change %	2013
Capital expenditure (incl. acquisitions), EUR million	**7.6**	7.1	6.8	**27.9**	23.7	17.4	**32.7**
Depreciation, amortisation and impairment, EUR million	**10.0**	10.4	-4.4	**30.1**	36.5	-17.7	**54.0**
Net cash from operating activities, EUR million				**49.1**	61.1	-19.7	**86.4**
Return on equity (ROE), %				**6.4**	13.5		**10.0**
Return on invested capital (ROI), %				**14.6**	14.4		**10.6**
Equity ratio, %				**45.6**	50.2		**43.7**
Gearing, %				**31.9**	28.1		**30.4**
Total number of employees at the end of the period				**7,952**	9,017		**8,847**

OPERATING PROFIT EXCLUDING NON-RECURRING ITEMS, M€

	Q3/ 14	Q3/ 13	Change %	1-9/ 14	1-9/ 13	Change %	2013
Environmental Services	**10.6**	11.9	-10.4	**26.9**	27.2	-1.1	**35.1**
Industrial Services	**3.1**	2.6	20.1	**4.9**	4.0	23.9	**6.7**
Facility Services	**6.3**	6.7	-7.1	**9.0**	10.4	-13.3	**11.9**
Renewable Energy Sources	**-0.3**	-0.4	31.4	**0.8**	0.5	52.4	**1.1**
L&T Group	**19.7**	20.1	-2.2	**40.6**	40.3	0.7	**51.8**

FINANCIAL TARGETS

Key figure	Target 2018	Actual Q3/2014	Actual Q3/2013
Growth	5%	-2.3%	0.4%
Return on investment (ROI)*	20%	16.6%	16.6%
EBIT% (excl. EO items)	9%	12.4%	12.4%
Gearing	30–80%	31.9%	28.1%

** Annualised operative*

ENVIRONMENTAL SERVICES

- Comparable net sales increased 3.7% due to successful sales work and a strengthened market position. Demand continued to grow in waste management and Russian operations.
- The net sales of the comparison period includes EUR 3.1 million of net sales from the Latvian business operations that were divested on 13 March 2014.
- The profitability was affected by declining volumes of recyclable materials and construction waste, and the weakened profitability of municipal contracts.

EUR million	Q3/ 14	Q3/ 13	Change %	1-9/ 14	1-9/ 13	Change %	2013
Net sales	**64.6**	65.4	-1.2	**189.7**	192.2	-1.3	257.9
Operating profit excl. EO items	**10.6**	11.9	10.4	**26.9**	27.2	-1.1	35.1
Operating margin excl. EO items	**16.5%**	18.2%		**14.2%**	14.1%		13.6%

INDUSTRIAL SERVICES

- There was strong demand for the services of process cleaning and hazardous waste management. Net sales decreased in sewer maintenance and environmental construction.
- Operating profit excluding non-recurring items increased substantially after profitability improved across all service lines.

EUR million	Q3/ 14	Q3/ 13	Change %	1-9/ 14	1-9/ 13	Change %	2013
Net sales	**21.8**	20.9	4.1	**57.5**	54.7	5.2	75.5
Operating profit excl. EO items	**3.1**	2.6	20.1	**4.9**	4.0	23.9	6.7
Operating margin excl. EO items	**14.2%**	12.3%		**8.6%**	7.3%		8.9%

FACILITY SERVICES

- Net sales declined year-on-year, due to business downsizing in Sweden and low demand for damage repair services.
- In addition, net sales was impacted by lower demand for services in the cleaning and property maintenance businesses. Demand for maintenance of technical systems was strong.
- The profitability was decreased by the weaker profitability of cleaning and, in particular, damage repair services. Property maintenance and maintenance of technical systems improved their profitability year-on-year.

EUR million	Q3/ 14	Q3/ 13	Change %	1-9/ 14	1-9/ 13	Change %	2013
Net sales	**68.6**	71.6	-4.2	**206.0**	220.8	-6.7	292.5
Operating profit excl. EO items	**6.3**	6.7	-7.1	**9.0**	10.4	-13.3	11.9
Operating margin excl. EO items	**9.1%**	9.4%		**4.4%**	4.7%		4.1%

RENEWABLE ENERGY SOURCES

- The decrease in net sales was attributable to the delayed start to the heating season in Northern Finland.
- As a result of efficiency improvement measures, operational efficiency improved year-on-year.
- Operating profit excluding non-recurring items showed a loss due to a write-down of EUR 0.4 million on inventories and a non-recurring EUR 0.2 million write-down on inventories of discontinued business operations. The total write-down for Renewable Energy Sources was EUR 0.7 million.

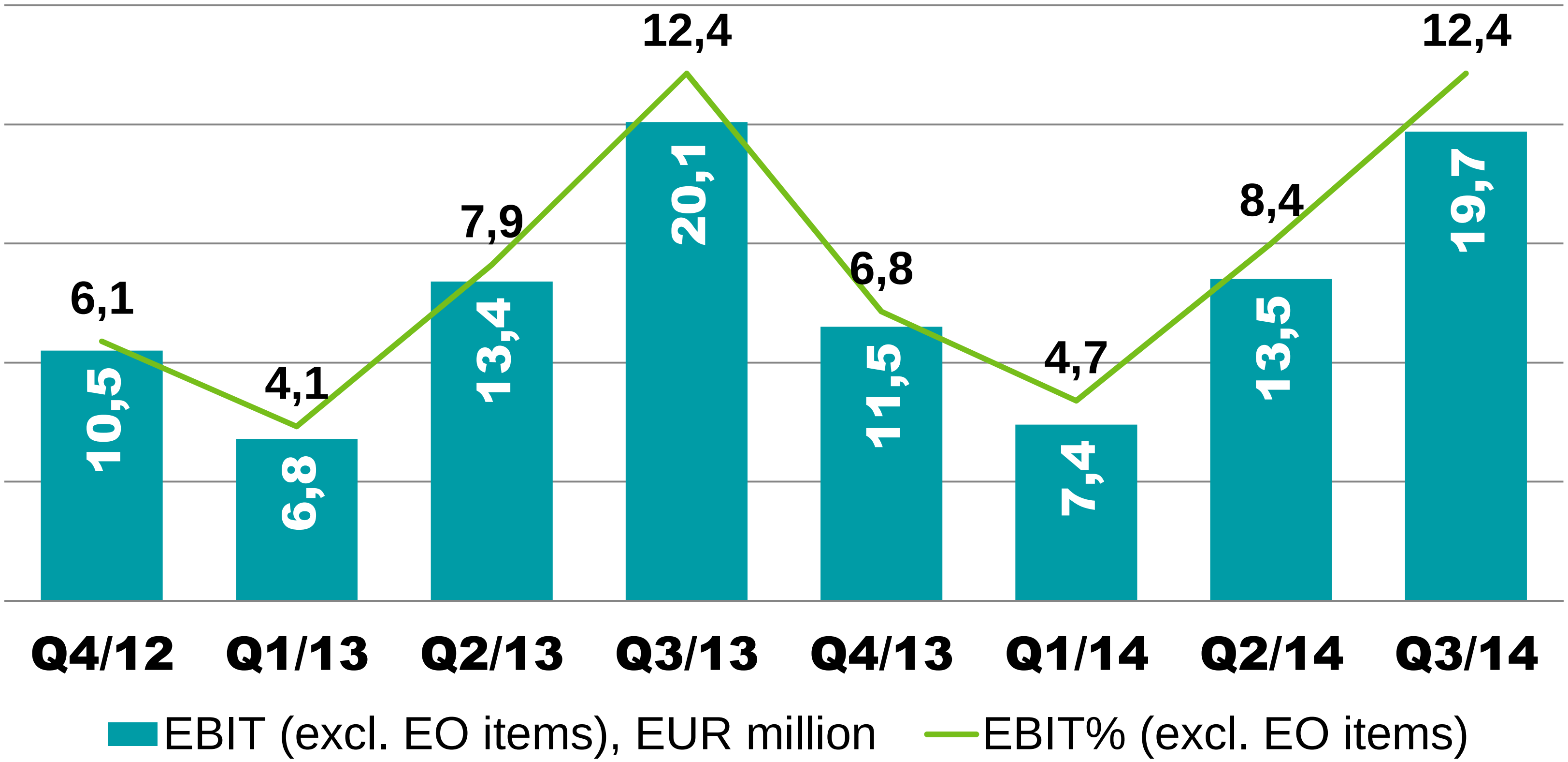
EUR million	Q3/ 14	Q3/ 13	Change %	1-9/ 14	1-9/ 13	Change %	2013
Net sales	**6.1**	7.4	-17.3	**32.2**	42.2	-23.6	58.0
Operating profit excl. EO items	**-0.3**	-0.4	31.4	**0.8**	0.5	52.4	1.1
Operating margin excl. EO items	**-4.1%**	-5.0%		**2.5%**	1.3%		1.9%

FOCUS ON MARKET POSITION, OPERATIONAL EFFICIENCY AND CASH FLOW

- We are focusing on reinforcing our market position and maintaining operational efficiency and strong cash flow.

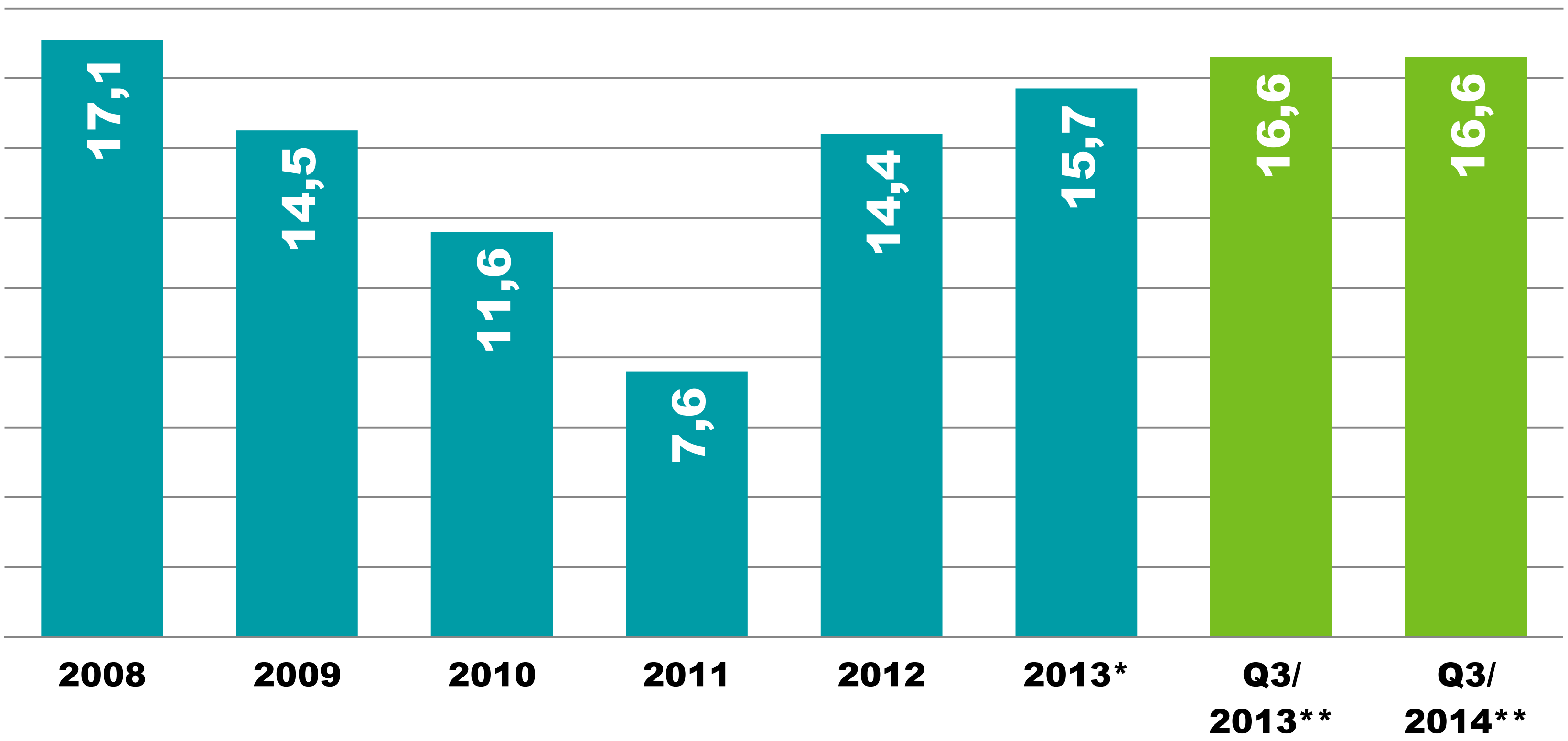
OPERATING PROFIT

- Strategic target: EBIT excl. EO items 9%



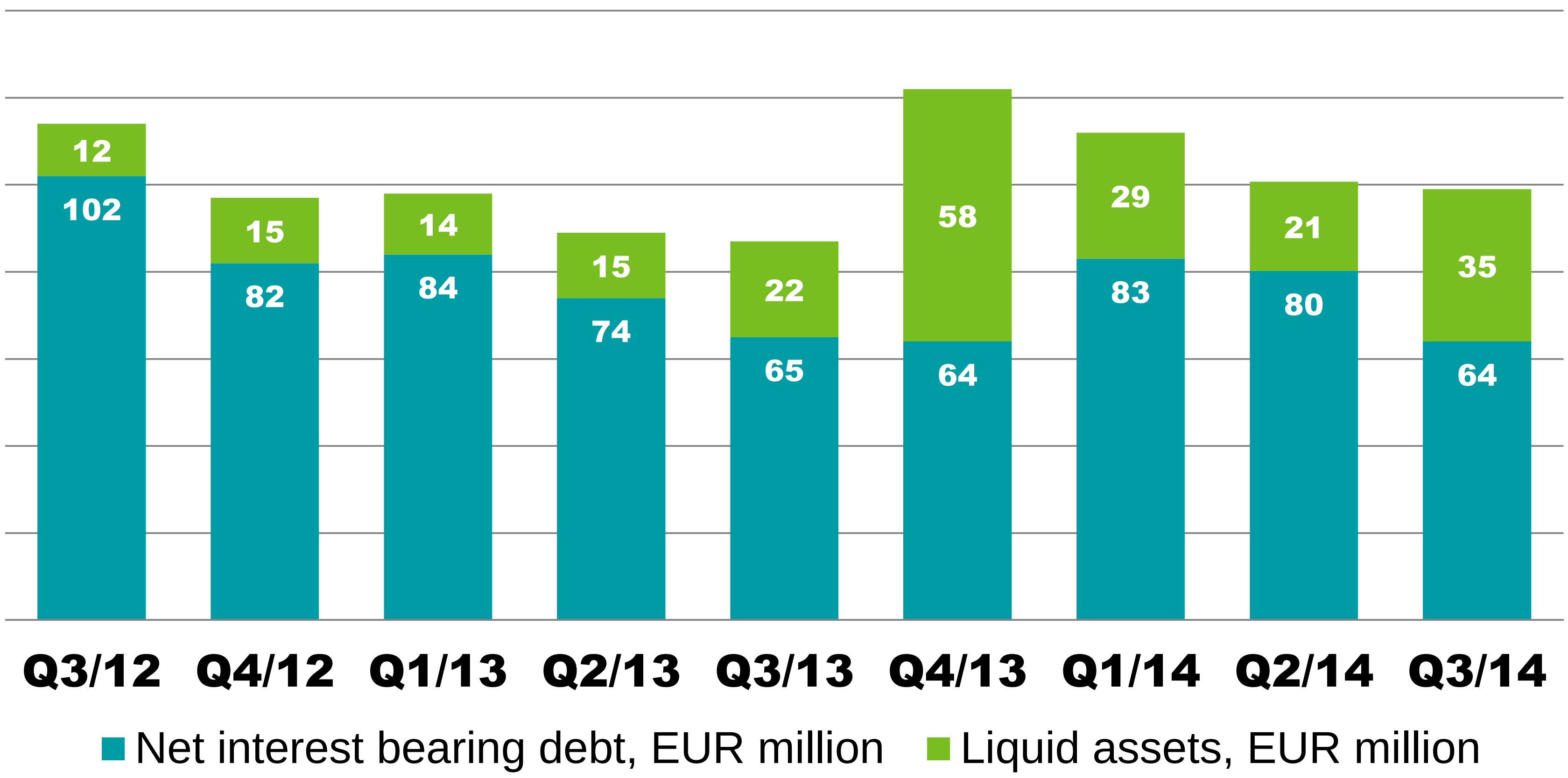
RETURN ON INVESTMENT

- Strategic target: ROI 20%



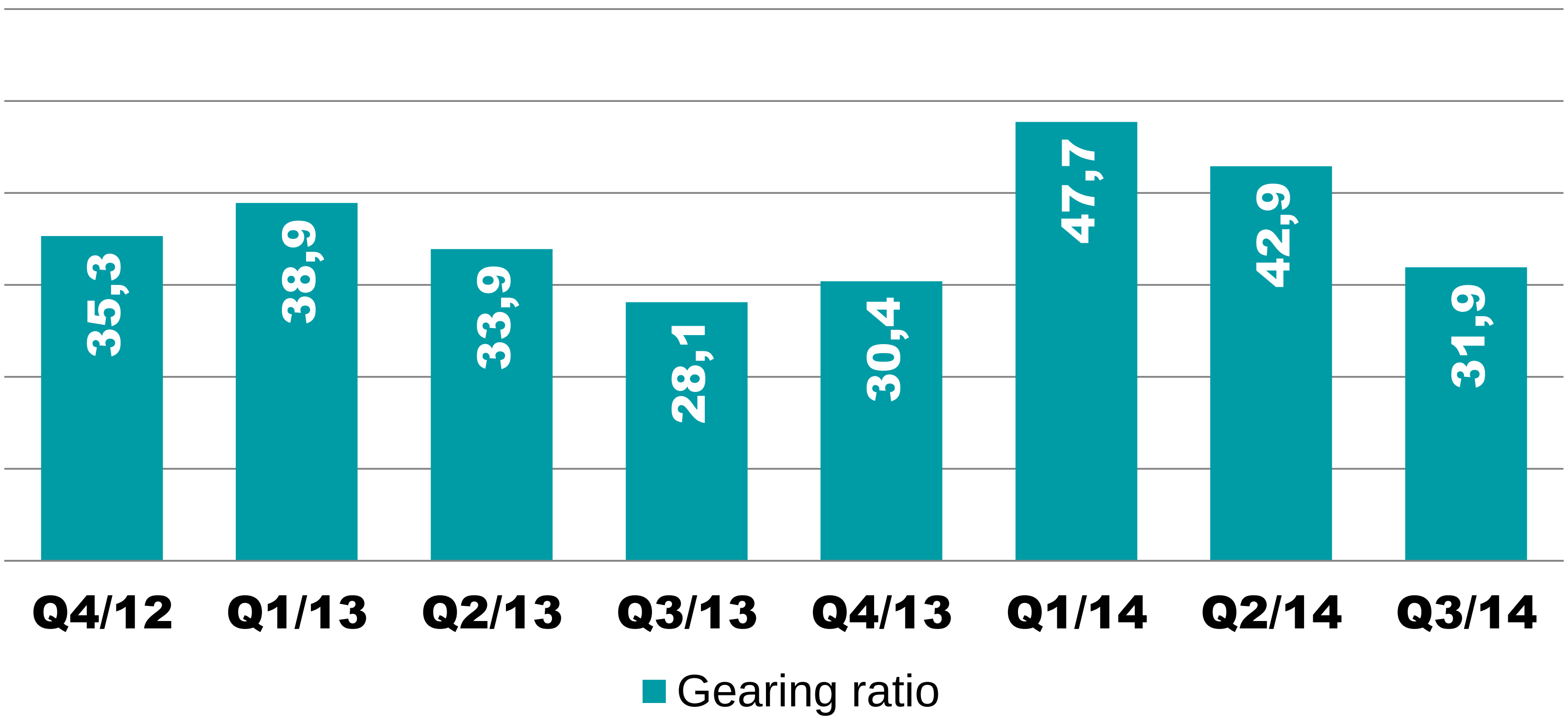
* *Operative ** Annualised operative*

INTEREST BEARING DEBT

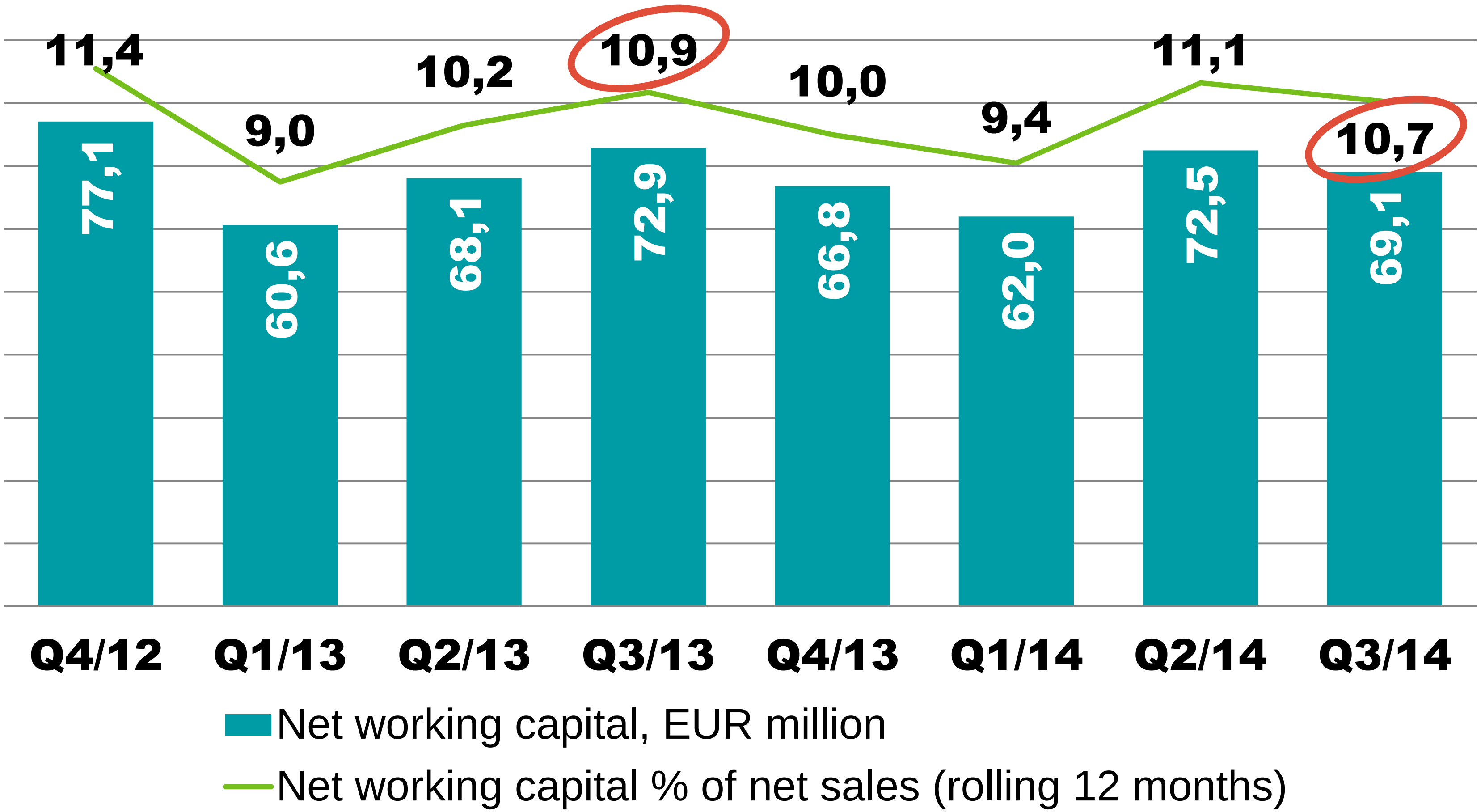


GEARING

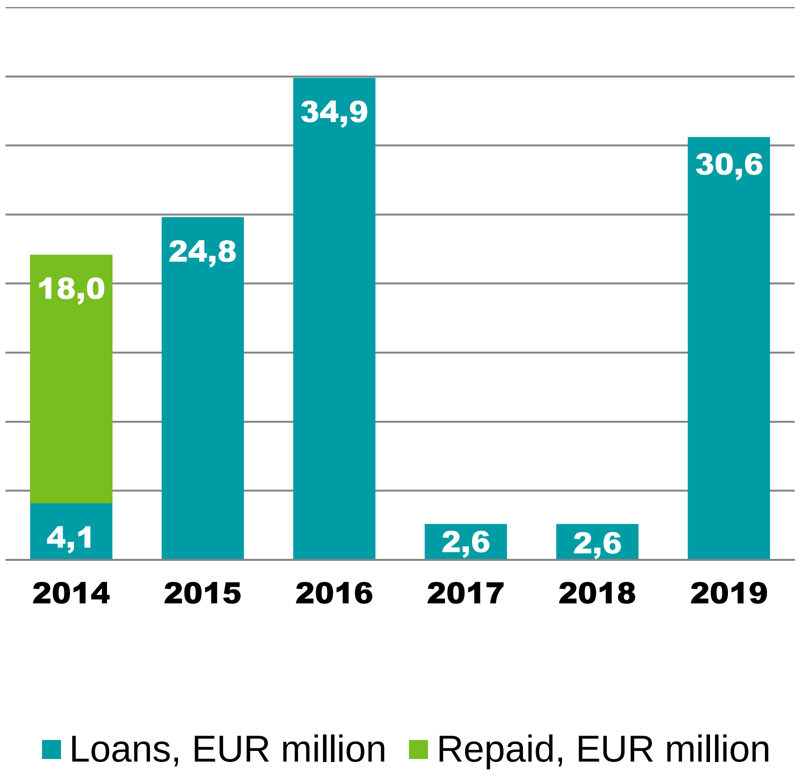
- Strategic target: Gearing 30–80%

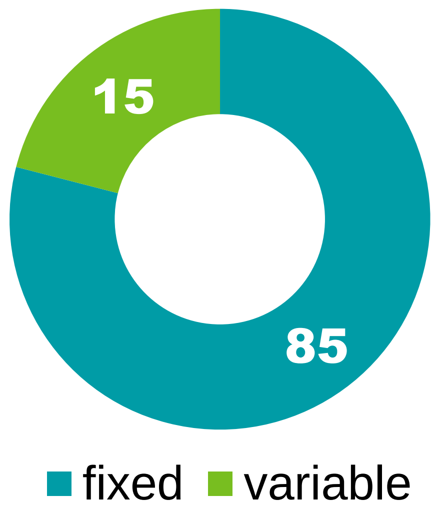


NET WORKING CAPITAL



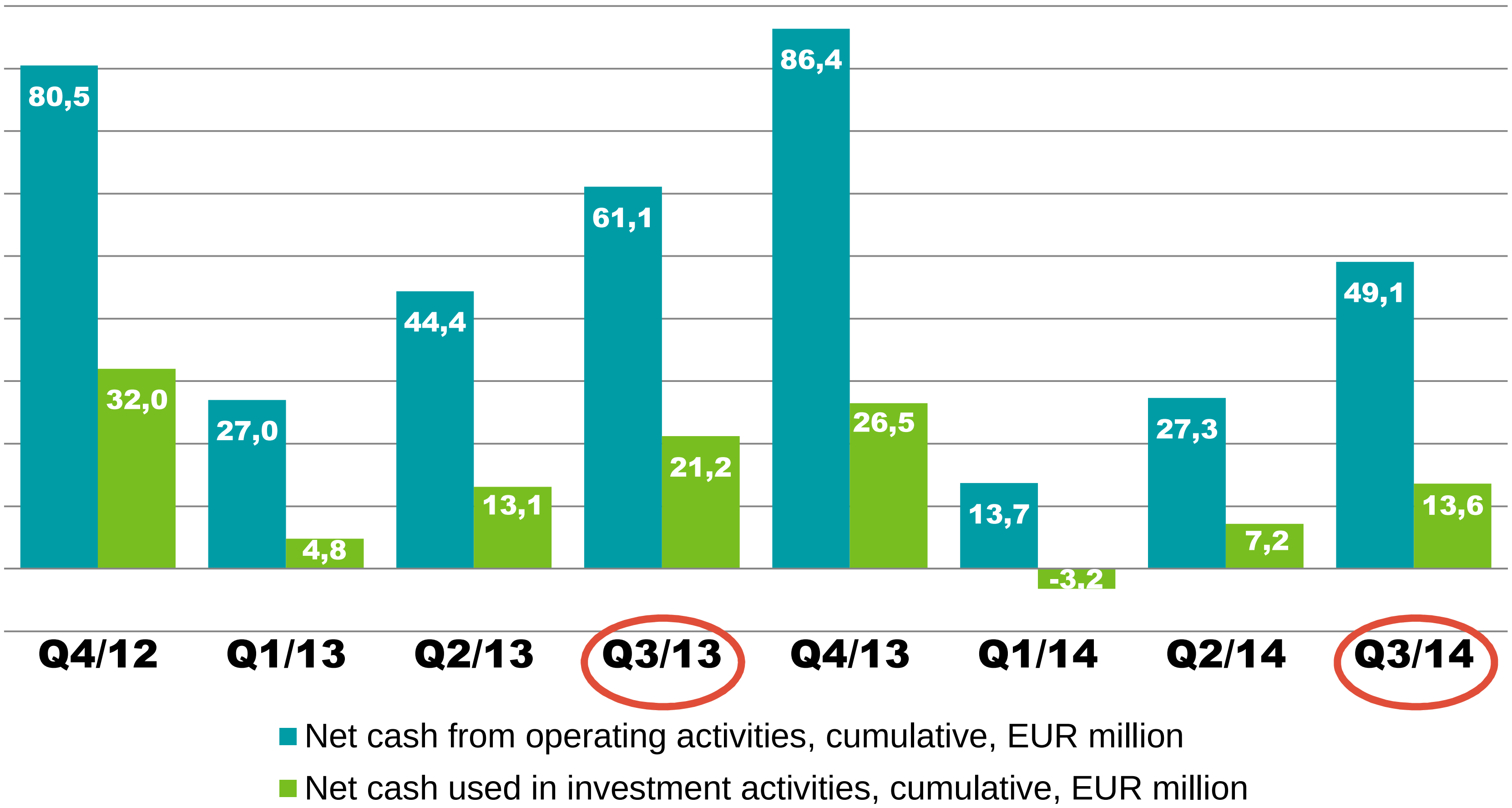
MATURITY STRUCTURE OF LONG-TERM LOANS





Weighted average of effective interest rate 1.7%

CASH FLOW AND INVESTMENTS



OUTLOOK FOR THE REST OF THE YEAR

Net sales in 2014 are expected to remain at the 2013 level or slightly below. Operating profit excluding non-recurring items is expected to remain at the 2013 level or slightly below.

This estimate was included in the Interim Report Q3/2014 released on 23 October 2014.

CONTACT INFORMATION

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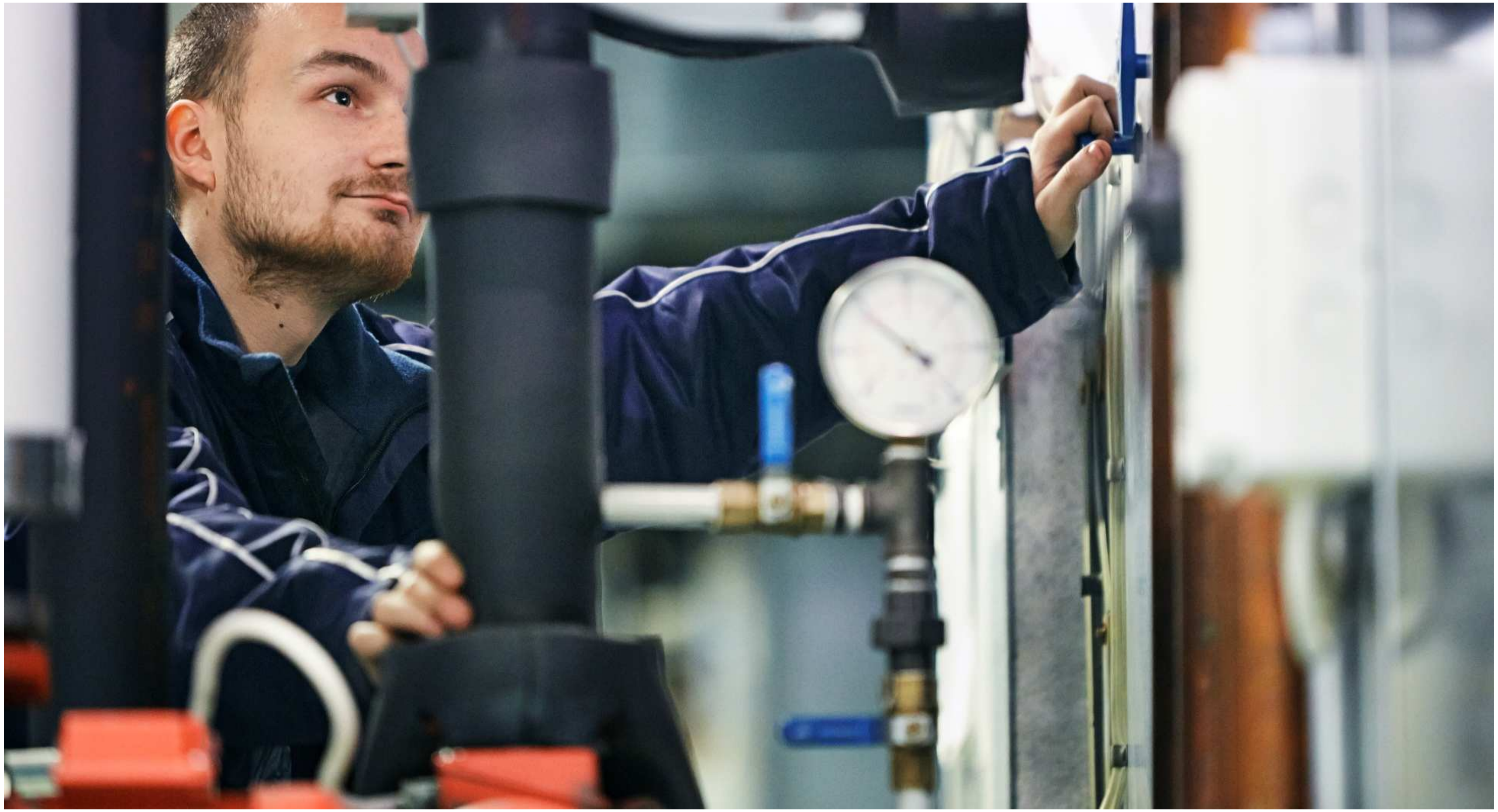
APPENDIX



L&T IN BRIEF

Net sales by division (2013)

- Facility Services 43%
  Cleaning and support services, property maintenance, maintenance & technical systems and damage repair services
- Environmental Services 38%
  Waste management and recycling
- Industrial Services 11%
  Environmental construction, process cleaning, sewer maintenance, hazardous waste
- Renewable Energy Sources 8%
  Forest services

There are about

8,000 of us

Number of employees in March 2014

80%

of employees would recommend L&T as an employer

Our main market area is Finland. In addition, we operate in Sweden and Russia.

We serve over

200,000

customers

Our benefits to customers:

- Energy efficiency
- Cost efficiency
- Material efficiency

Our operations reduce emissions by

1.5

Total emissions in Finland: 70 million tonnes

million tonnes per year

We have halved our accident frequency

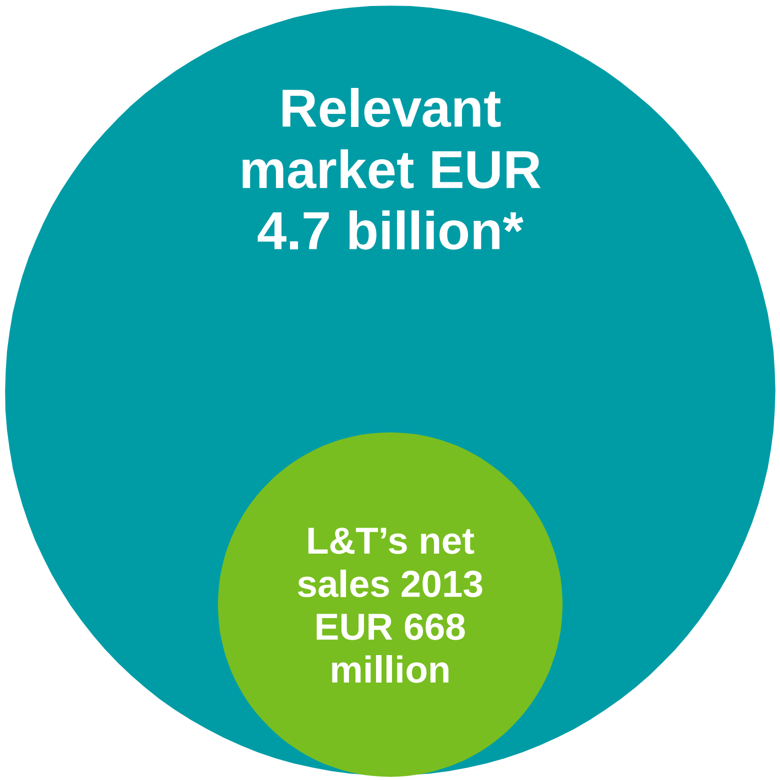
The number of accidents per million working hours

- 2013: 18
- 2012: 31
- 2011: 35

OPERATING ENVIRONMENT

L&T'S RELEVANT MARKET OFFERS ROOM FOR GROWTH AND STRENGTHENING OF MARKET POSITION

Market size and development

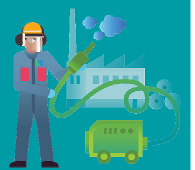


- The market is large and offers room for growth as the economy stabilises
- The relevant market is growing at a compound annual rate of ~2% during the strategy period
- Focus on strengthening market positions in core businesses
- A healthy balance sheet enables investments and business acquisitions

**Based on L&T's estimate and research data on the size of relevant markets in Finland. Outsourcing potential in municipal sector not included*

L&T HAS A STRONG MARKET POSITION RANKING IN THE TOP 3 IN ALL CORE BUSINESSES

Market sizes and L&T's positions

	Relevant market size*	Annual market growth	L&T market position
Environmental Services 	**1.2** Billion €	**1%**	**1–2**
Industrial Services 	**0.4** Billion €	**3%**	**1–3**
Facility Services 	**3.1** Billion €	**2%**	**2**

** Market positions and sizes based on management estimates, with current business portfolio. Outsourcing potential in municipal sector not included*

OPERATING ENVIRONMENT CHANGES AND REQUIRED ACTIONS ARE INCORPORATED INTO THE STRATEGY

Changes in the operating environment

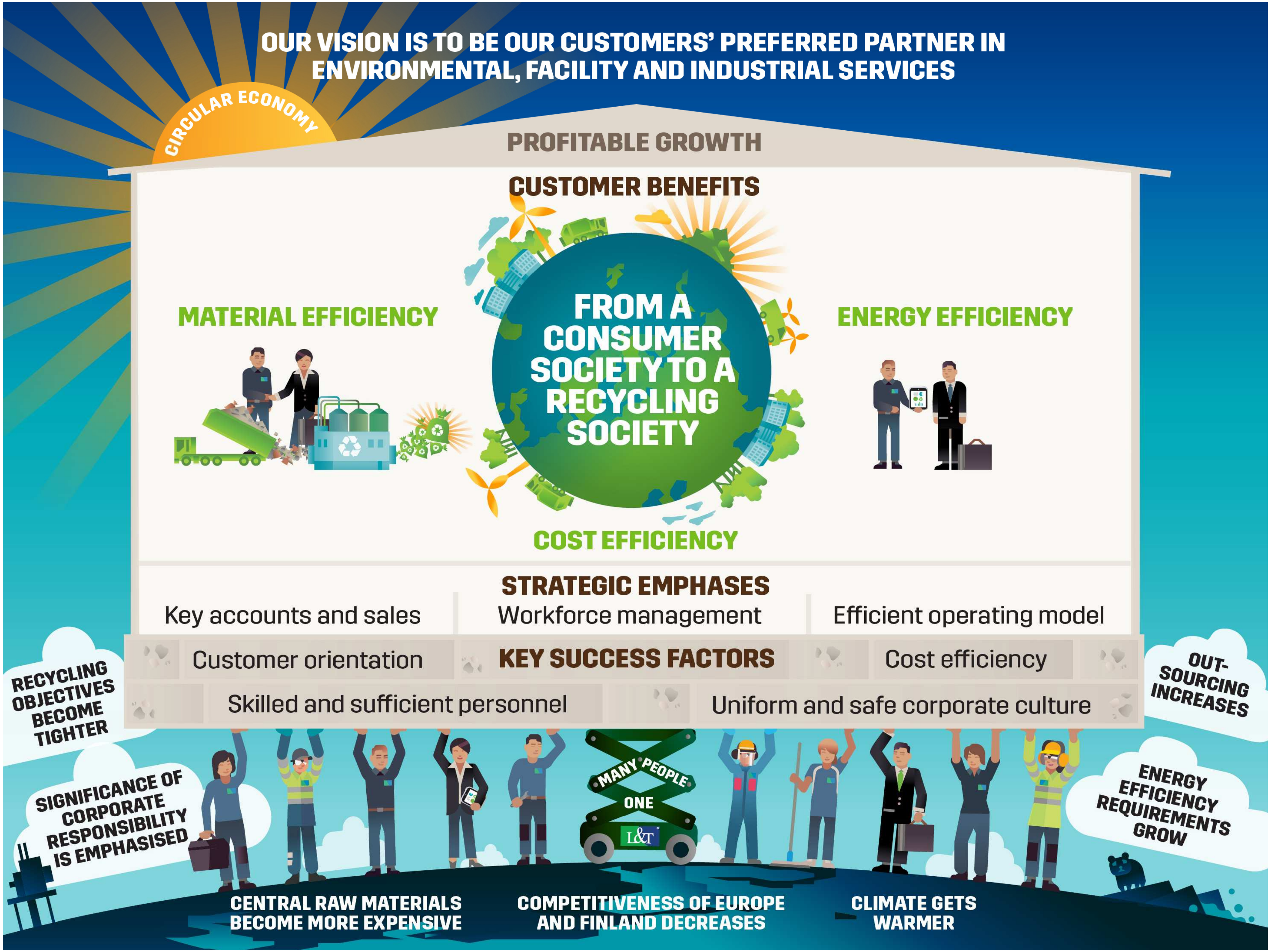
Description	Impact on L&T
National regulation tightens	Increase in producer responsibility for waste and the ban on the disposal of organic waste in landfills create opportunities in recycling
Importance of services related to energy efficiency increases	Demand for energy efficiency services grows, customers' purchasing criteria focus more on optimisation of total property maintenance costs
European Union sets long-term targets to create a Circular Economy	Conditions to develop new technology and waste management solutions improve
Retail and media industries' business models are changing	Amount of recyclable fibres diminishes, but e-commerce-related opportunities emerge
New building construction decreases and switches to renovation in the short term	In the short term, the amount of construction waste decreases and competition intensifies in renovation
Industrial manufacturing is not growing, but outsourcing is increasing	Decreases waste volumes, but brings opportunities in value-added solutions. Outsourcing potential is increasing especially in municipal sector

WE HAVE LONG TERM GROWTH POTENTIAL DESPITE OF THE ECONOMIC DOWN TURN IN SHORT TERM

Growth potential during strategy period

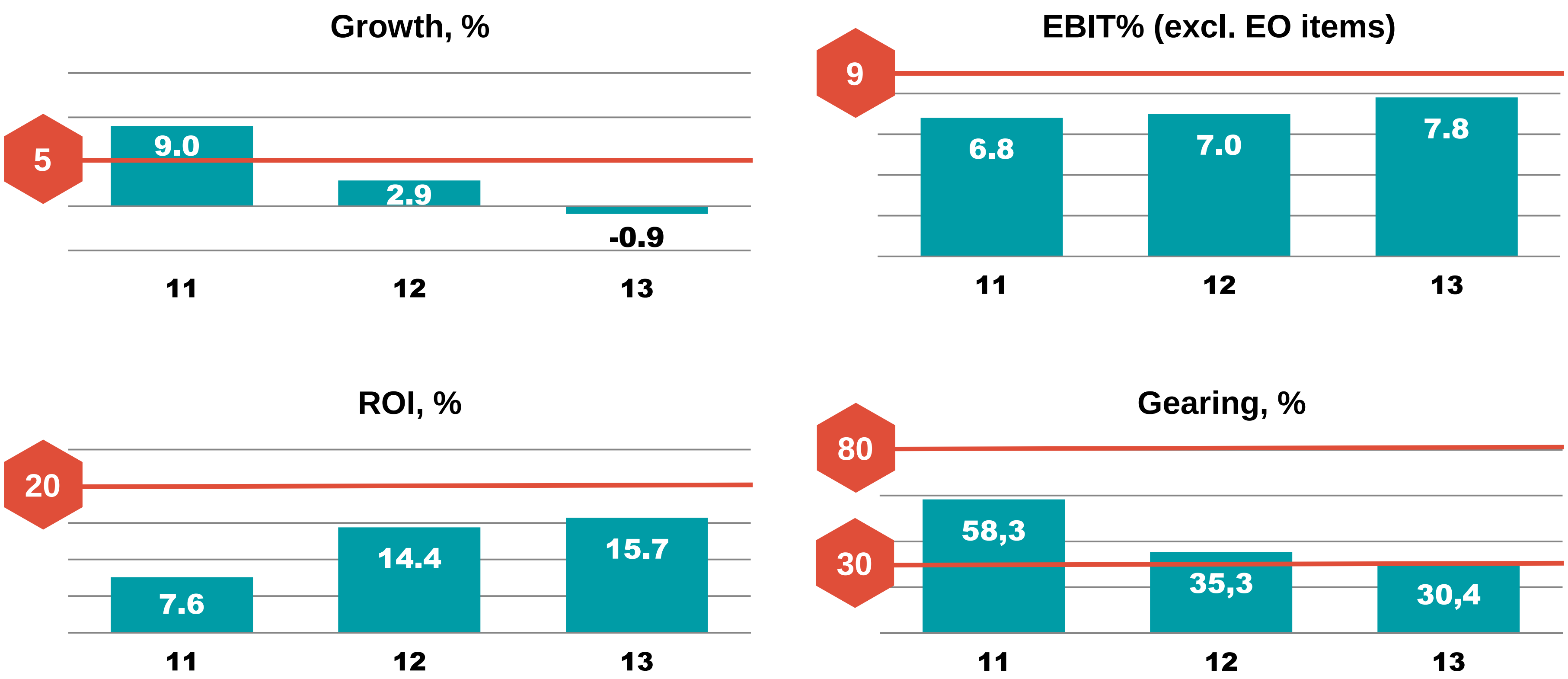
Division	Service line	Short term organic growth potential	Long term organic growth potential	Growth potential by acquisitions
Environmental Services	Recycling	+	++	Targeted acquisitions to support market position
	Waste management	+	+	
Facility Services	Property maintenance	+	++	
	Cleaning and support services	+	++	
	Maintenance of technical systems	+++	+++	
	Damage repair services	+	+	
Industrial Services	Process cleaning	+	++	
	Environmental construction	++	++	
	Hazardous waste services	+	+	
	Sewer maintenance	+	++	

STRATEGY OVERVIEW


OUR VISION IS TO BE OUR CUSTOMERS' PREFERRED PARTNER IN ENVIRONMENTAL, FACILITY AND INDUSTRIAL SERVICES
CIRCULAR ECONOMY
PROFITABLE GROWTH
CUSTOMER BENEFITS
MATERIAL EFFICIENCY
FROM A CONSUMER SOCIETY TO A RECYCLING SOCIETY
ENERGY EFFICIENCY
COST EFFICIENCY
STRATEGIC EMPHASES
Key accounts and sales
Workforce management
Efficient operating model
Customer orientation
KEY SUCCESS FACTORS
Cost efficiency
Skilled and sufficient personnel
Uniform and safe corporate culture
RECYCLING OBJECTIVES BECOME TIGHTER
OUT-SOURCING INCREASES
SIGNIFICANCE OF CORPORATE RESPONSIBILITY IS EMPHASISED
MANY PEOPLE
ONE
L&T
ENERGY EFFICIENCY REQUIREMENTS GROW
CENTRAL RAW MATERIALS BECOME MORE EXPENSIVE
COMPETITIVENESS OF EUROPE AND FINLAND DECREASES
CLIMATE GETS WARMER

FINANCIAL TARGETS REMAIN UNCHANGED

Financial targets



L&T STRENGTHENS ITS MARKET POSITION WITH FOCUS PROFITABILITY AND CASH FLOW

Main phases of the strategy

2014-2015

Profitability and strength-ening of market position

Main actions:
- Business portfolio rationalisation
- Development of sales and customer management
- Workforce and equipment efficiency improvement
- Bolt on acquisitions in core businesses

2016-2017

Organic growth and acquisitions

Main actions:
- Bolt on acquisitions in core businesses
- Investments in business development
- Building competitive advantage and growth by service digitalisation and professional services

2018

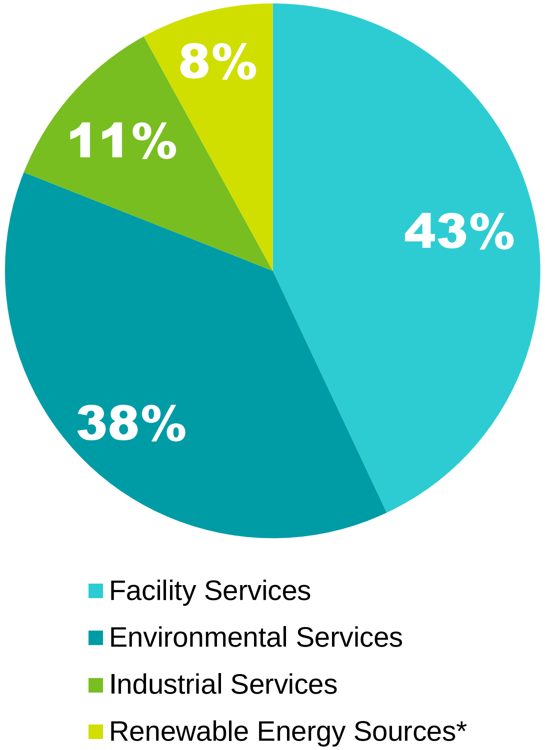
Customers' preferred partner in core businesses

Strategic target:
- Recognized in improving customers' energy, material and cost efficiency
- The pioneer in work safety and the best employer in the industry
- Systematic management of reputation and responsible business
- Financial and operational resources enable continous business expansion

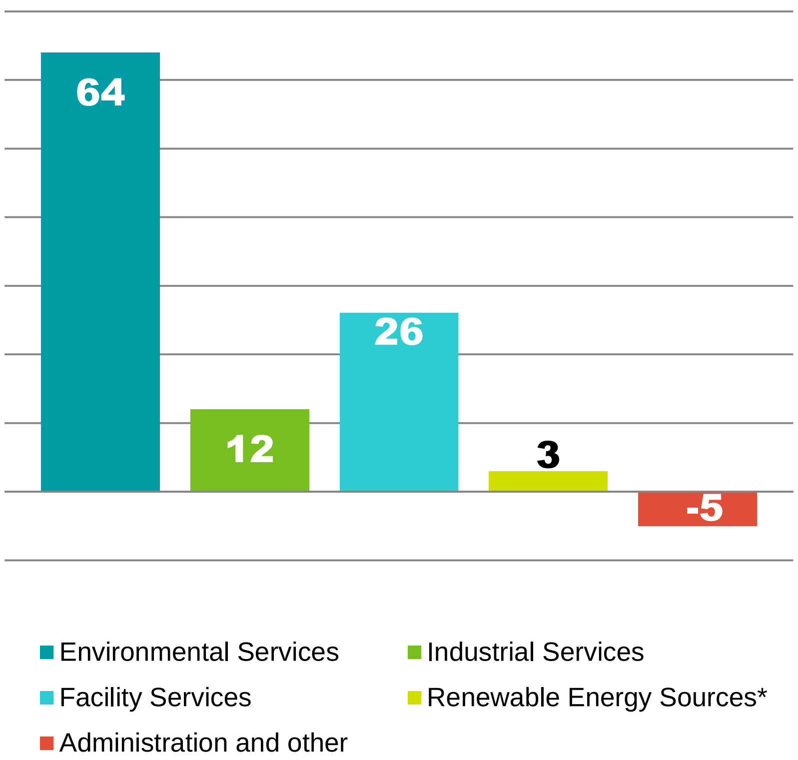
BUSINESS SEGMENTS

NET SALES AND OPERATING PROFIT EXCL. EO ITEMS BY DIVISION 1-12/2013

Net sales



Operating profit excl. EO items, % of Group total



Non-core business

L&T'S ORGANISATION

President and CEO

Support functions	Environmental Services	Industrial Services	Facility Services	Renewable Energy Sources
Finance, ICT and communications HR Procurement Development and strategy Legal affairs Corporate relations, EHQS	– Waste management – Recycling – Secondary raw materials	– Environmental construction – Process cleaning – Sewer maintenance services – Hazardous waste services	– Cleaning – Facility support services – Property maintenance – Maintenance of technical systems – Damage repair services	

CYCLICALITY OF L&T’S CORE BUSINESS

ENVIRONMENTAL SERVICES

L&T IS THE MARKET LEADER IN THE FINNISH WASTE MANAGEMENT MARKET

Market size and L&T's positions by business lines

	Relevant market size	Annual market growth	L&T market position
Environmental Services	1.2 Billion €	1%	1–2
Waste management		~ inflation	1
Recycling		> inflation	1–2 depending on material
Subcontracting for municipalities		< inflation	1
Environmental products		~ inflation	1–3 depending on product

Market positions and sizes based on management estimates, with current business portfolio.

OPERATING ENVIRONMENT CHANGES AND REQUIRED ACTIONS ARE INCORPORATED INTO THE STRATEGY

Changes in the operating environment

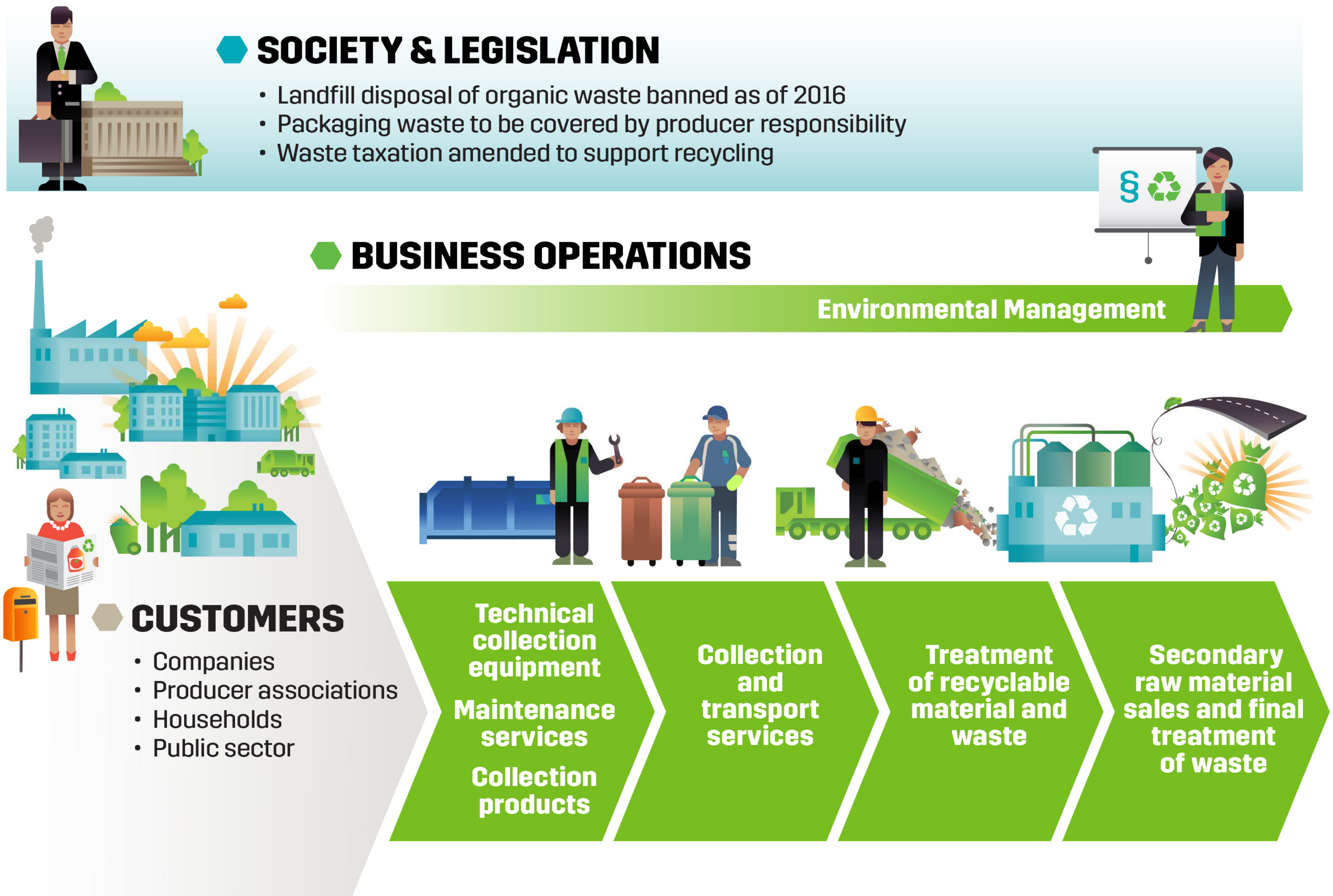
Description	Impact on L&T
Importance of environmental responsibility increases	Demand for environmental services grows, purchasing criteria focus more on environmental responsibility
European Union sets long-term targets to create a Circular Economy	Conditions to develop new technology and waste management solutions improve
Retail and media industries' business models are changing and digitalising	Amount of recyclable papers diminishes, but e-commerce creates more packaging waste
New building construction decreases in the short term	In the short term, the amount of construction waste decreases and competition intensifies
Industrial manufacturing is not growing	Decreases waste volumes, but brings opportunities in value-added solutions

CHANGES IN LEGISLATION CREATE OPPORTUNITIES FOR DEVELOPING NEW BUSINESS

Changes in legislation

Description	Impact on L&T
Waste producer responsibility increases	• A packaging waste collection network, for instance, must be built in Finland, creating new business opportunities in the waste management market
The ban on the landfill disposal of organic waste	• Will come into force in 2016 and prohibit the disposal of waste containing organic material in a landfill • This will bring a large amount of new waste to the recycling market, increasing demand for processing capacity

ENVIRONMENTAL SERVICES



ENVIRONMENTAL SERVICES MAINTAINS HIGH PROFITABILITY AND STRENGTHENS ITS POSITION IN THE ENVIRONMENTAL SERVICES VALUE CHAIN

Main elements of the strategy

We expand our value chain

- We launch Environmental Management professional services
- We invest in the technical waste management equipment business

We grow within our current value chain

- We strengthen our position in current and new geographical areas in Finland
- We utilise the business opportunities brought about by stricter legislation

We focus on corporate, producer responsibility and household segments

- We increase our market share in the corporate sector by focusing on selected customer segments
- We grow by creating comprehensive solutions for producer responsibility organisations and digital services for household customers

We build competitive advantage by service development and operational efficiency

- We actively develop new services
- We develop operating model to improve operational efficiency

INDUSTRIAL SERVICES

L&T HAS A STRONG MARKET POSITION RANKING IN THE TOP 3 IN ALL SERVICE LINES

Market size and L&T's positions by business lines

	Relevant market size	Annual market growth	L&T market position
Industrial Services	0.4 Billion €	3%	2
Industrial process cleaning		> inflation	2
Sewer maintenance services		> inflation	3
Hazardous waste services		< inflation	2
Environmental construction		~ inflation	3

Market positions and sizes based on management estimates, with current business portfolio.

OPERATING ENVIRONMENT CHANGES AND REQUIRED ACTIONS ARE INCORPORATED INTO THE STRATEGY

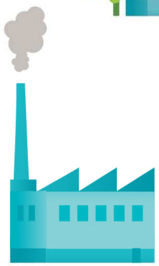
Changes in the operating environment

Description	Impact on L&T
Importance of environmental responsibility increases	Demand for environmental services grows, customers' purchasing criteria focus more on environmental responsibility
European Union sets long-term targets to create a Circular Economy	Conditions to develop new technology and waste management solutions improve
Businesses linked to landfilling are changing	Ban on the landfill disposal of organic waste creates opportunities in recycling. As incineration increases, the need for ash processing and recycling solutions increase as well
Industrial manufacturing is not growing	Industrial companies seek cost efficiency by support service outsourcing, which creates opportunities for Industrial services

INDUSTRIAL SERVICES

• Maintenance • Collection, treatment and final disposal

SEWER MAINTENANCE

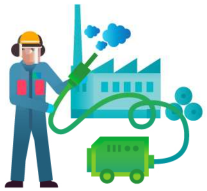


CUSTOMERS

- Municipalities
- Housing
- **Industry**
- Construction
- Ports and harbours

HAZARDOUS WASTE SERVICES

Collection and transport services → **Treatment Intermediate storage** → **Final disposal Utilisation**



PROCESS CLEANING

ENVIRONMENTAL CONSTRUCTION

No increase in industrial production

Landfill disposal of organic waste banned

Increased importance of environmental responsibility

INDUSTRIAL SERVICES FOCUSES ON OPERATIONAL EFFICIENCY AND STRENGTHENING ITS MARKET POSITION

Main elements of the strategy

Effective and centralised operating model	Effective and centralised operating model, including nation-wide resource planning and management supported by ICT solutions
Effective sales and account management	Active and well planned sales efforts and account management combined with segment-oriented responsibilities and growth plans
Deep integration to selected accounts	Deep integration into selected clients' processes and operating models with a customer-oriented development view
Growth in industrial customer segment	Industrial customer segment growth in both current and new key accounts by expanding the range of services provided and securing new clients with customer segment specific planning
Capacity utilisation	Profitability improvement by more efficient capacity utilisation and systematic growth also in small / middle-sized clients by utilising possibilities provided by existing resources

FACILITY SERVICES

WE HAVE A STRONG MARKET POSITION RANKING IN THE TOP 2 IN MOST BUSINESSES

Market size and L&T's positions by business lines

	Relevant market size*	Annual market growth	L&T market position
Facility Services	3.1 Billion €	2%	2
Cleaning and facility support s.		< inflation	2
Property maintenance		~ inflation	1
Damage repair services		> inflation	2
Maintenance of technical systems		> inflation	4

** Market positions and sizes based on management estimates, with current business portfolio. Outsourcing potential in municipal sector not included*

OPERATING ENVIRONMENT CHANGES AND REQUIRED ACTIONS ARE INCORPORATED INTO THE STRATEGY

Changes in the operating environment

Description	Impact on L&T
Industrial manufacturing in Finland is not growing	Overall industrial manufacturing volume decreases, but outsourcing of non-core functions opens up new opportunities for Facility Services
Demand for office modifications increases	Remote work becomes more commonplace, which creates opportunities in providing modern office solutions
Repair construction volume is growing while new construction remains at low level	Competition in repair construction intensifies as construction companies seek growth outside their traditional domain
E-commerce changes requirements for retail property	Amount of retail property decreases and competition intensifies
Availability of skilled workforce is a challenge	Workforce management, employer image and efficient recruitment continue to grow in importance

CHANGES IN CUSTOMER BEHAVIOUR OPENS UP OPPORTUNITIES FOR FACILITY SERVICES

Changes in customer behaviour

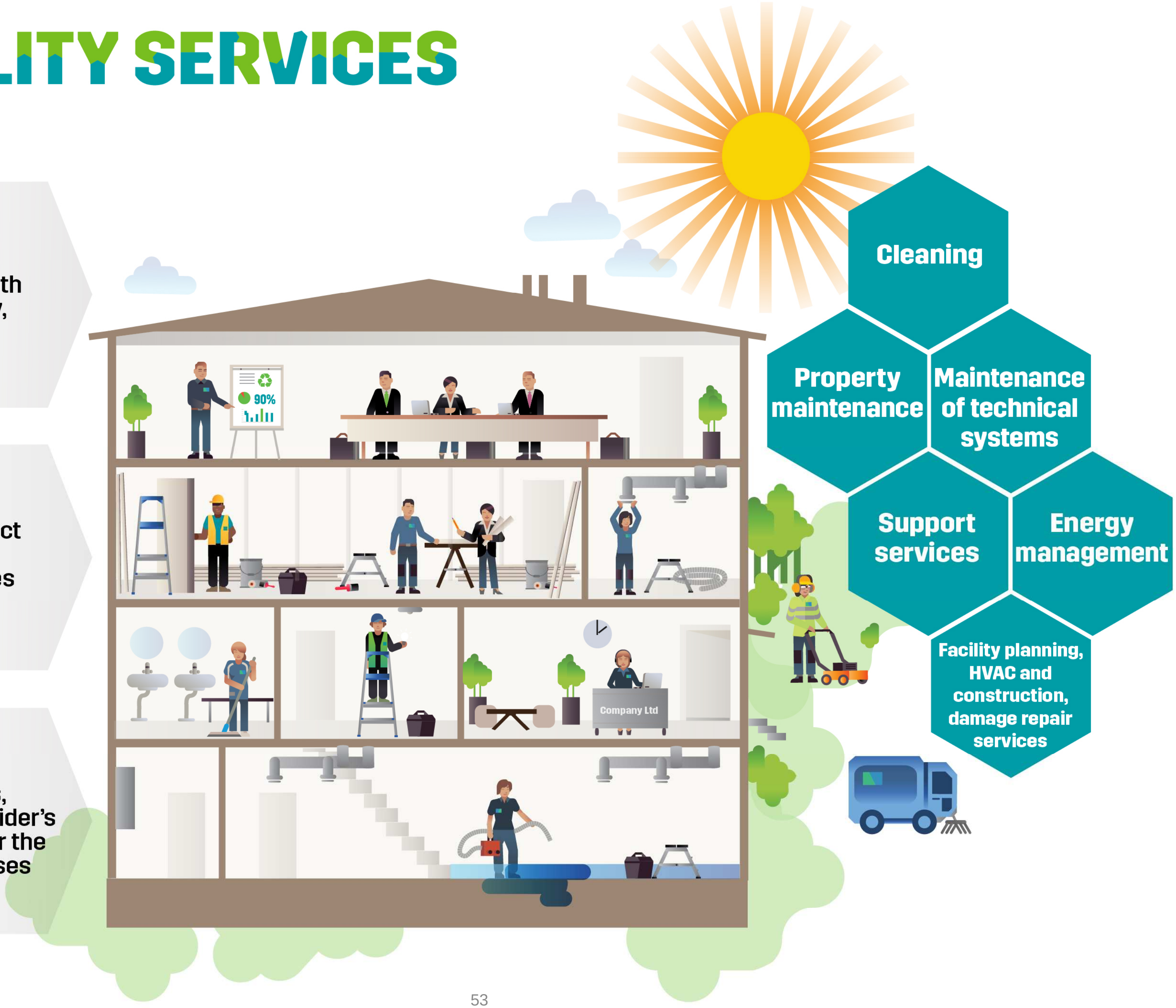
Description	Impact on L&T
Centralisation and professionalisation of service sourcing	Growing requirement for sales competencies and efficiency of operations, also opportunities in providing integrated services
Increased outsourcing of non-core activities in public sector	Business development possibilities in Facility Management and services to the public sector, with growing importance of operational efficiency to cope with price competition
Growing role of technology in Facility Management	Need to grow offering in technological systems maintenance
Need for transparency and reporting	Opportunities for professional services to support our clients

FACILITY SERVICES

Increasing requirements of reporting and transparency with regard to energy, property and environmental matters

Customers expect cost efficient service packages

As customers focus on their core businesses, the service provider's responsibility for the outcome increases



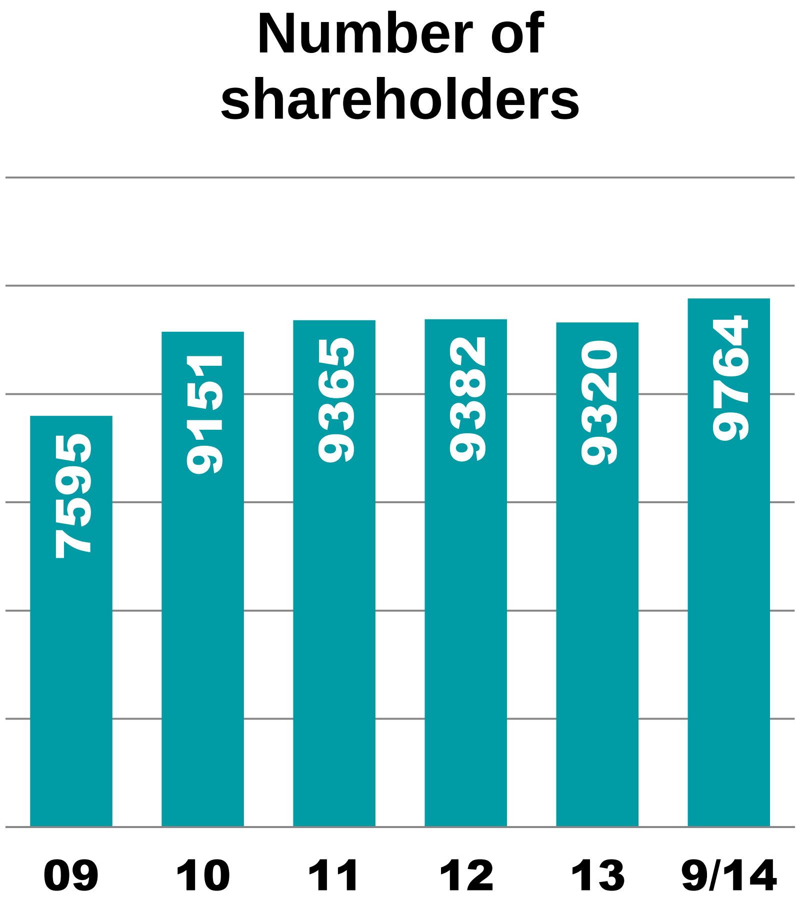
FACILITY SERVICES FOCUSES ON OPERATIONAL EFFICIENCY AND SEEKS PROFITABLE GROWTH IN SELECTED BUSINESSES

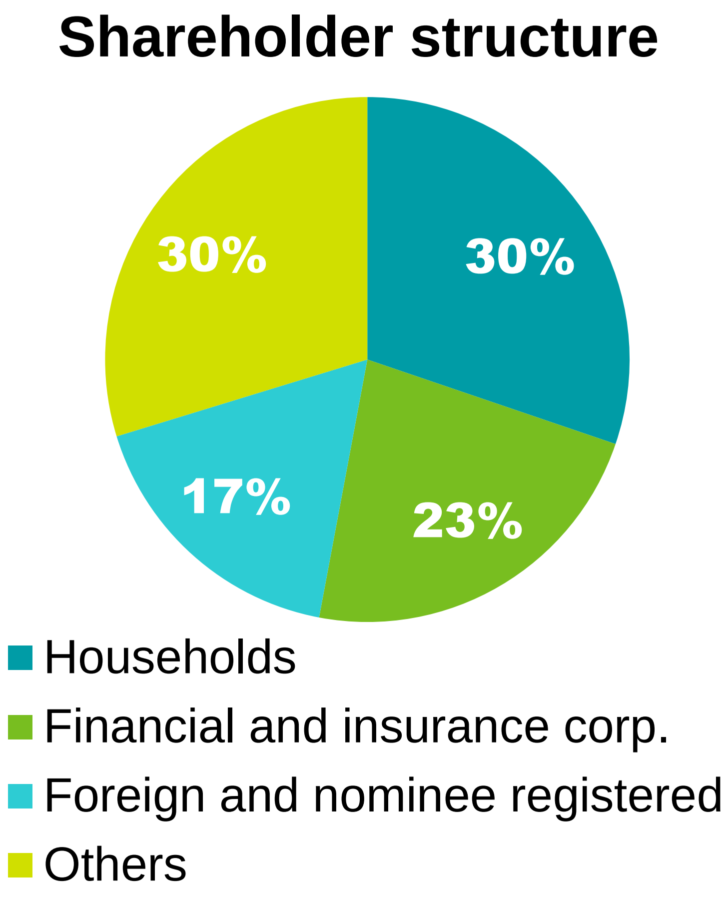
Main elements of the strategy

We improve our competitive advantage by developing our operating model	• We invest heavily in the development of our operating model • We harmonise processes and develop workforce management to improve operational efficiency
We grow business with our current customers through service development	• We productise current services to improve operational efficiency and create added value with service packages • We reduce customer relationship terminations through better customer relationship management
We invest in growth in the maintenance of technical systems	• We strengthen our service offering in our current operating locations • We acquire special expertise through targeted business acquisitions, but do not pursue extensive acquisitions in the short term
We expand to professional services in the value chain	• We productise current expert know-how into professional services • We utilise professional services also as a sales channel for other Facility Services

SHAREHOLDERS

SHAREHOLDER STRUCTURE





MAJOR SHAREHOLDERS AT 30 SEPTEMBER 2014

Shareholder	Shares	%
Evald and Hilda Nissi Foundation	2 413 584	6.22
Mandatum Life Insurance Company Limited	2 181 238	5.62
Nordea Investment Funds	2 064 736	5.32
Maijala Juhani	1 529 994	3.94
Ilmarinen Mutual Pension Insurance Company	1 362 803	3.51
LähiTapiola Group	831 270	2.14
Bergholm Heikki	824 800	2.13
Maijala Mikko	720 000	1.86
Elo Mutual Pension Insurance Company	614 073	1.58
Varma Mutual Pension Insurance Company	600 690	1.55
Nominee-registered shares	6 565 009	16.92
Number of shares	38 798 874	100.00
Number of shareholders	9 764	

IT'S EASY TO TRANSFORM A KETCHUP BOTTLE INTO FUEL OR A TUNA CAN INTO A FORK. IT'S MUCH HARDER TO CHANGE

HOW PEOPLE THINK.

WORKING SUSTAINABLY