

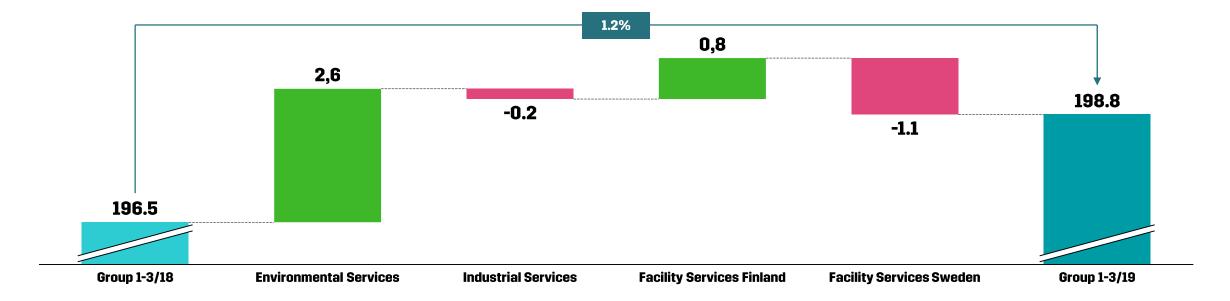
Q1 2019

HIGHLIGHTS

- Lassila & Tikanoja's net sales increased by 1.2%.
- Operating profit was EUR 0.7 million, which was substantially lower than in the comparison period (3.7).
- The net sales and operating profit in Environmental Services, Industrial Services and Facility Services Sweden were on par with the previous year.
- The operating profit of Facility Services Finland was weighed down by implementation of the new operating model in technical services and high snowfall related costs in property maintenance.



Q1 2019 **NET SALES**

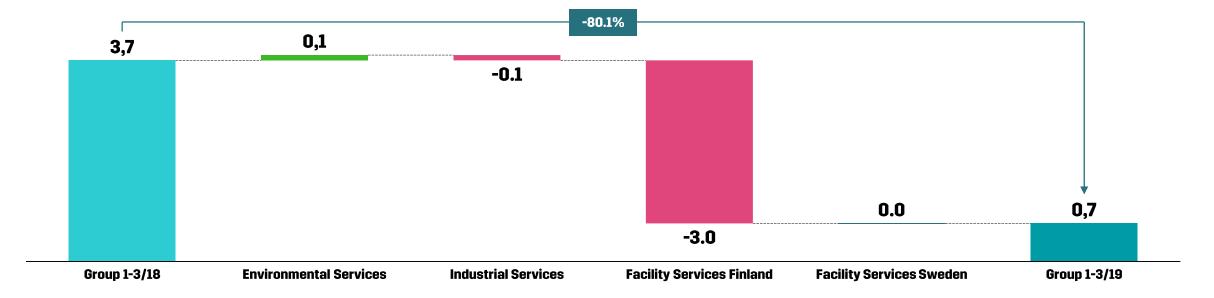


EUR million	Q1/19	Q1/18	Change%	2018
Environmental Services	79.6	77.0	3.4	309.4
Industrial Services	19.0	19.2	-0.9	96.5
Facility Services Finland	69.5	68.6	1.2	269.6
Facility Services Sweden	32.1	33.3	-3.4	134.0
L&T Group	198.8	196.5	1.2	802.2



Q1 2019

OPERATING PROFIT



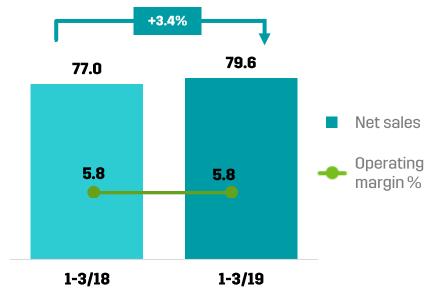
EUR million	Q1/19	Q1/18	Change%	2018
Environmental Services	4.6	4.5	3.3	31.6
Industrial Services	0.3	0.4	-19.6	10.0
Facility Services Finland	-3.5	-0.6	-535.0	5.2
Facility Services Sweden	0.7	0.7	-6.3	4.2
L&T Group	0.7	3.7	-80.1	47.6



ENVIRONMENTAL SERVICES

- Demand remained good particularly in the retail and industrial segments.
- Operating profit was burdened by a shortage of drivers, challenging weather conditions and fuel costs.
- In the renewable energy sources business, wood delivery volumes were at a good level.

EUR million	Q1/19	Q1/18	Change%	2018
Net sales	79.6	77.0	3.4	309.4
EBITDA	10.8	9.6		52.1
Operating profit	4.6	4.5	3.3	31.6
Operating margin, %	5.8	5.8		10.2



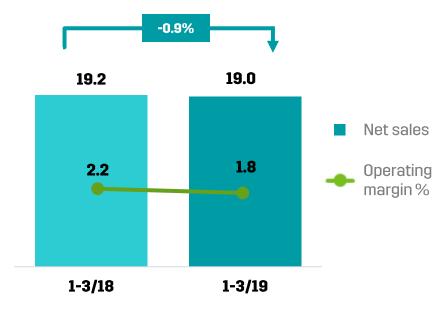


Q1 2019

INDUSTRIAL SERVICES

- Demand remained good particularly in the project business.
- Projects were postponed due to challenging weather conditions particularly in Northern Finland.

EUR million	Q1/19	Q1/18	Change%	2018
Net sales	19.0	19.2	-0.9	96.5
EBITDA	2.6	2.2		17.5
Operating profit	0.3	0.4	-19.6	10.0
Operating margin, %	1.8	2.2		10.4

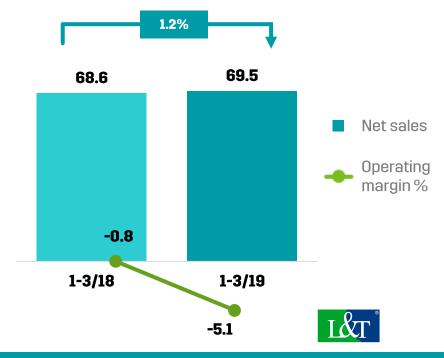




FACILITY SERVICES FINLAND

- The operating profit was substantially lower than in the comparison period.
 - Problems in the implementation of the new operating model in technical services in Finland.
 - In property maintenance business, the high snowfall increased net sales but weakened operating profit.
 - Contract portfolio of the cleaning business was lower, which had a negative impact on net sales and operating profit.

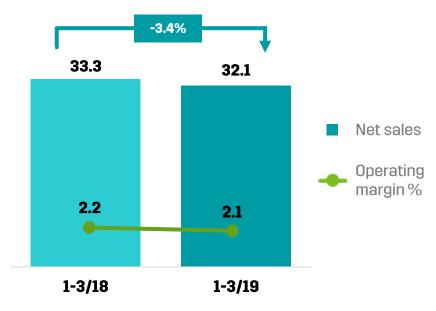
EUR million	Q1/19	Q1/18	Change%	2018
Net sales	69.5	68.6	1.2	269.6
EBITDA	0.1	2.4		17.2
Operating profit	-3.5	-0.6	-535.0	5.2
Operating margin, %	-5.1	-0.8		1.9



Q1 2019 FACILITY SERVICES SWEDEN

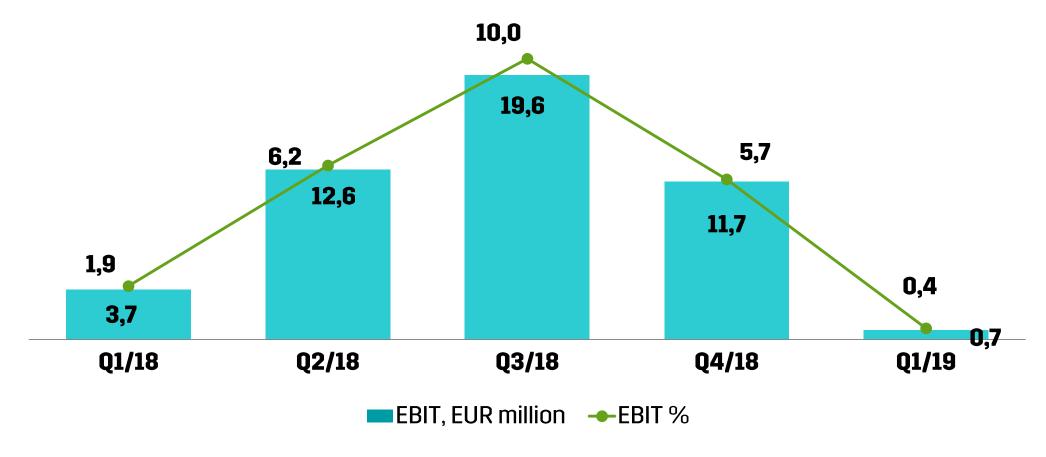
• The demand for maintenance of technical systems was strong in Sweden but sales growth was slowed down by labour shortage.

EUR million	Q1/19	Q1/18	Change%	2018
Net sales	32.1	33.3	-3.4	134.0
EBITDA	2.2	1.4		6.8
Operating profit	0.7	0.7	-6.3	4.2
Operating margin, %	2.1	2.2		3.1





Q1 2019 OPERATING PROFIT

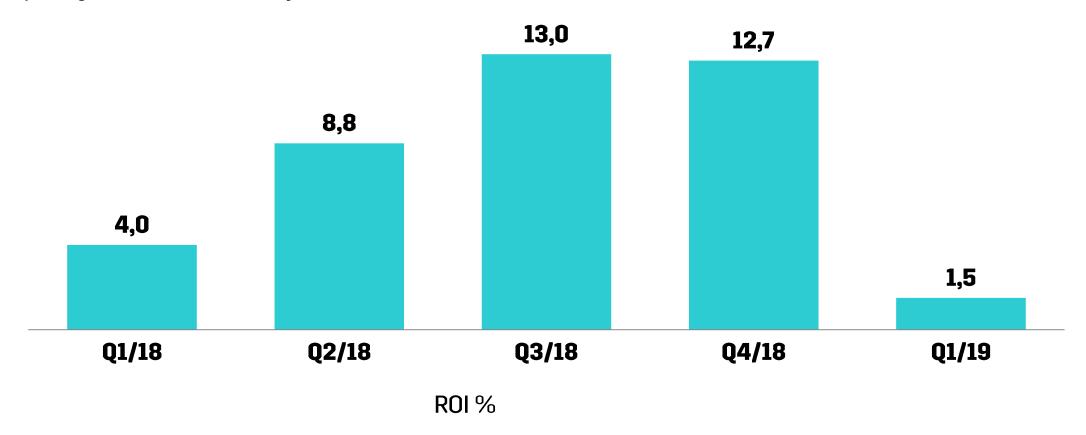




Q1 2019 RETURN ON INVESTMENT



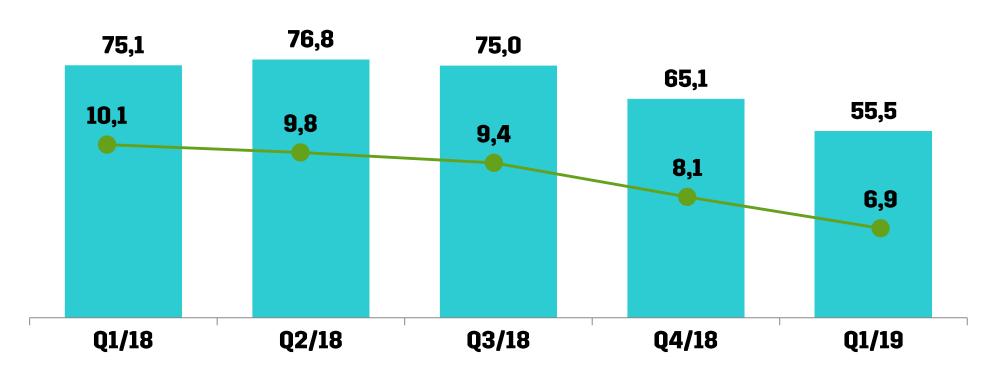
The return on investment declined compared to the previous year due to lower profitability and IFRS 16. IFRS 16 increased opening balance sheet debt by EUR 53.9 million.





Q1 2019 NET WORKING CAPITAL

Net working capital % has decreased six quarters in a row.

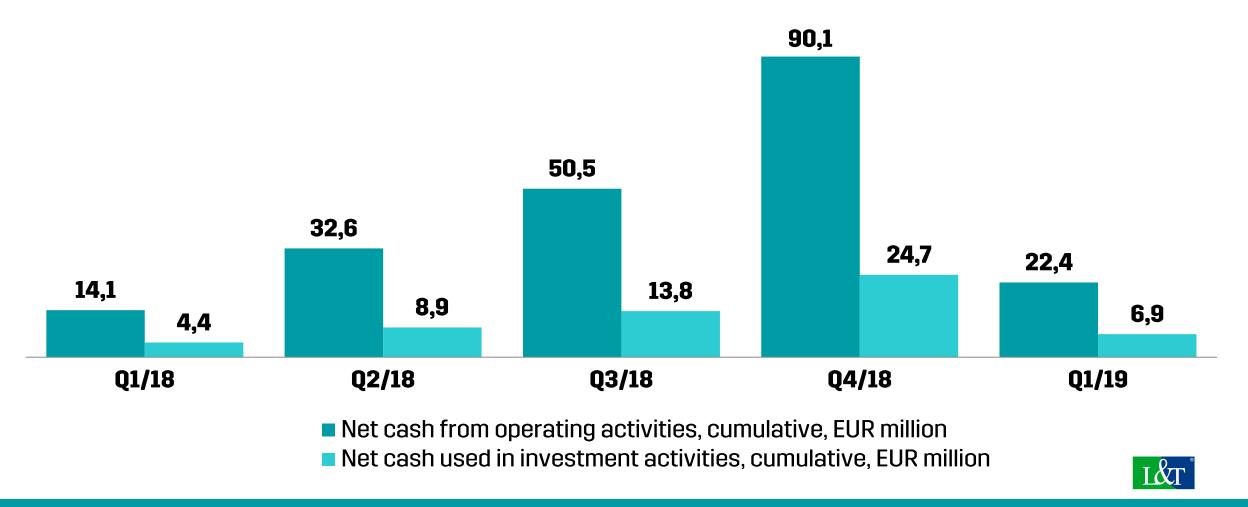


Net working capital, EUR million

Net working capital % of net sales

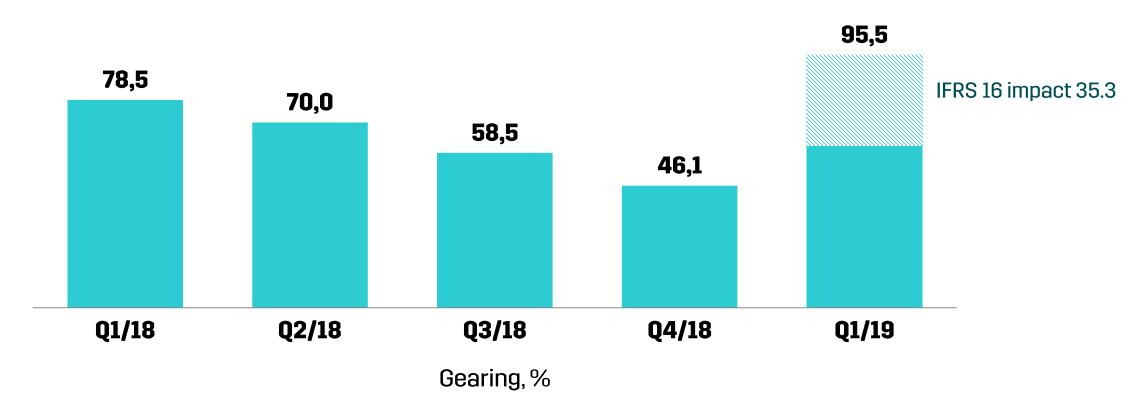






U 2019 U CEARING

Gearing % increased from the comparison period mainly due to IFRS 16.

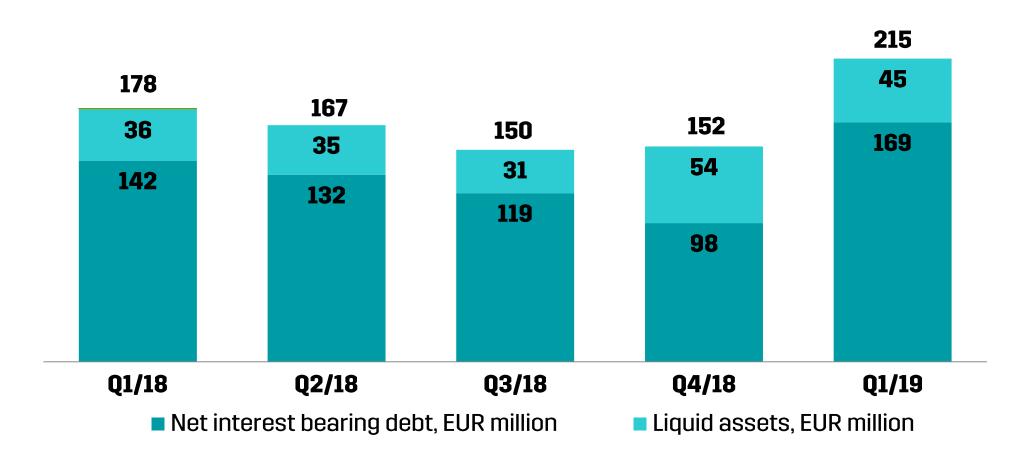




Q1 2019

INTEREST BEARING DEBT

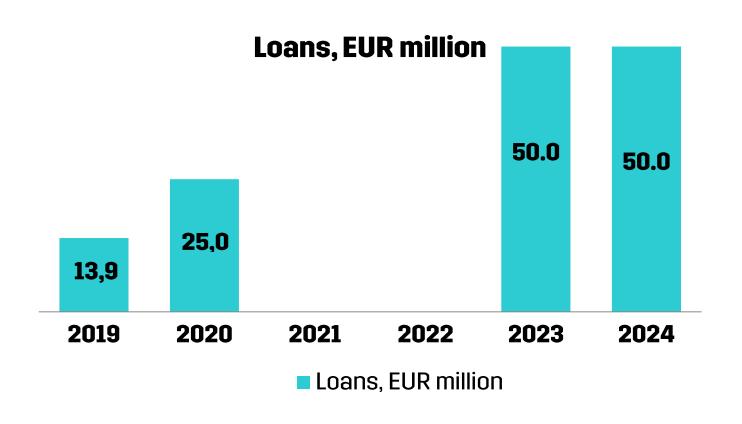
Net interest-bearing debt increased mainly due to IFRS 16 adoption. The change increased balance sheet debt by EUR 53.8 million.

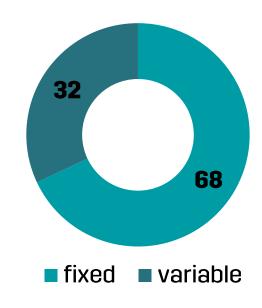




Q1 2019 MATURITY STRUCTURE OF LOANS

In 2019 Ioan payments due EUR 13.9 million.





Weighted average of effective interest rate 1.1 %



OUTLOOK FOR THE YEAR 2019

All of Lassila & Tikanoja's divisions, except Facility Services Finland, have a good outlook for 2019. The net sales and operating profit of Facility Services Finland are expected to decrease compared to 2018 due to costs related to the implementation of the new operating model and decrease in the division's contract base.

Lassila & Tikanoja's full-year net sales and operating profit in 2019 are expected to be on par with 2018. The outlook does not take into account the impact of the divestment of L&T Korjausrakentaminen Oy.

This estimate was included in the Interim Report released on 26th April 2019.



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Q1 2019

KEY FIGURES

NET SALES



Environmental Services 40%
Facility Services Finland 35%
Facility Services Sweden 16%
Industrial Services 9%

	Q1/19	Q1/18	Change %	2018
Net sales, EUR million	198.8	196.5	1.2	802.2
EBITDA	14.4	14.3		90.1
Operating profit, EUR million	0.7	3.7	-80.1	47.6
Operating margin, %	0.4	1.9		5.9
EVA, EUR million	-5.3	-2.2	143.5	24.0
Earnings per share, EUR	0.01	0.06	-78.6	0.89



Q1 2019

KEY FIGURES

	Q1/19	Q1/18	Change%	2018
Capital expenditure, EUR million	9.3	8.2	13.7	37.8
Depreciation, amortisation and impairment, EUR million	13.6*	10.6	28.8	42.5
Net cash from operating activities, EUR million	22.4	14.1	58.8	90.1
Return on equity (ROE), %	1.0	4.4		15.8
Return on investment (ROI), %	1.5	4.0		12.7
Equity ratio, %	30.1	33.5		38.6
Gearing, %	95.5	78.5		46.1
Total number of employees at the end of the period	8,728	8,513		8,600

^{*}IFRS 16 impact EUR 3.0 million



L&T IN BRIEF

L&T YEAR 2018

NET SALES BY DIVISION



ENVIRONMENTAL SERVICES 33 %

Waste management, recycling services and environmental management

■ INDUSTRIAL SERVICES 12 %

Process cleaning, environmental construction, sewer maintenance and hazardous waste management

■ FACILITY SERVICES 32 %

Cleaning and support services, property maintenance and renovation business

■ TECHNICAL SERVICES 18 %

Maintenance of technical systems

■ RENEWABLE ENERGY SOURCES 5 %

Forest services

OUR RECYCLING RATE



In 2018, L&T reused or recycled

500,000

tonnes of the materials collected from customers. Recycling helped customers save a total of 3.4 million tonnes of wood and 75,000 tonnes of oil.

OUR CARBON HANDPRINT

L&T's carbon handprint, or the emission reductions for customers created by L&T's operations, totalled approximately

-1.2 MILLION

CO, tonnes (eq.)

€

This corresponds to the annual emissions of approximately

120 000

Finns.

NET SALES BY COUNTRY

FINLAND 82%

Environmental Services
Facility Services
Industrial Services
Technical Services
Renewable Energy Sources

SWEDEN 17%

Technical Services
Facility Services

RUSSIA 1%

Environmental Services



PERSONNEL BY COUNTRY



OUR TAX FOOTPRINT

We paid EUR

185

million in taxes.

This corresponds to the taxes paid by nearly 30,000 average Finnish earners.

OUR OCCUPATIONAL SAFETY



In 2018, L&T employees reported

32 000

observations to improve safety. Our ultimate goal is zero accidents.



OPERATING ENVIRONMENT

RELEVANT MARKET TOTALS EUR 6.2 BILLION AND IS GROWING AT 2.6% ANNUALLY



- The market is large and offers room for growth especially now as the Finnish GDP is growing fast
- The EUR 6.2 billion relevant market in Finland is expected to grow at a compound annual rate of ~2.6%² during the years 2017 – 2020
- Focus on strengthening market positions in the business segments
- A healthy balance sheet enables investments and business acquisitions, as also indicated by the recent Veolia FM AB acquisition in Sweden
- The relevant market size in Sweden is estimated at EUR 5.5 billion, mainly consisting of property cleaning, maintenance and technical services
 - The relevant Swedish market is expected to grow at ca. 3% annually



¹Based on L&T's estimate and research data on the size of relevant markets in Finland. Outsourcing potential in municipal sector not included ²Company estimate. The net sales weighted average of market growth in different segments

OPERATING ENVIRONMENT CHANGES AND REQUIRED ACTIONS ARE INCORPORATED INTO THE STRATEGY FOR 2017 – 2020

Changes in the operating environment

Environment regulation tightens, ambition in climate change mitigation grows

Expected changes in the public sector governance and financing disrupts the market

Urbanization and demographic change continues, availability of labor decreases and changes focus

Digitalization disrupts business models and creates new demand

Property construction decreases and switches to renovation in the short term

Process industry continues strong, but GDP growth expected to rely more on consumers

Impact on L&T

Increased producer responsibility for waste as well as requirements for sustainability create business opportunities.

Outsourcing in the public sector increases business opportunity creation. Competition emerges from previously public operations.

Higher competition for labor demands focus on employee experience. New service opportunities emerge in growing cities.

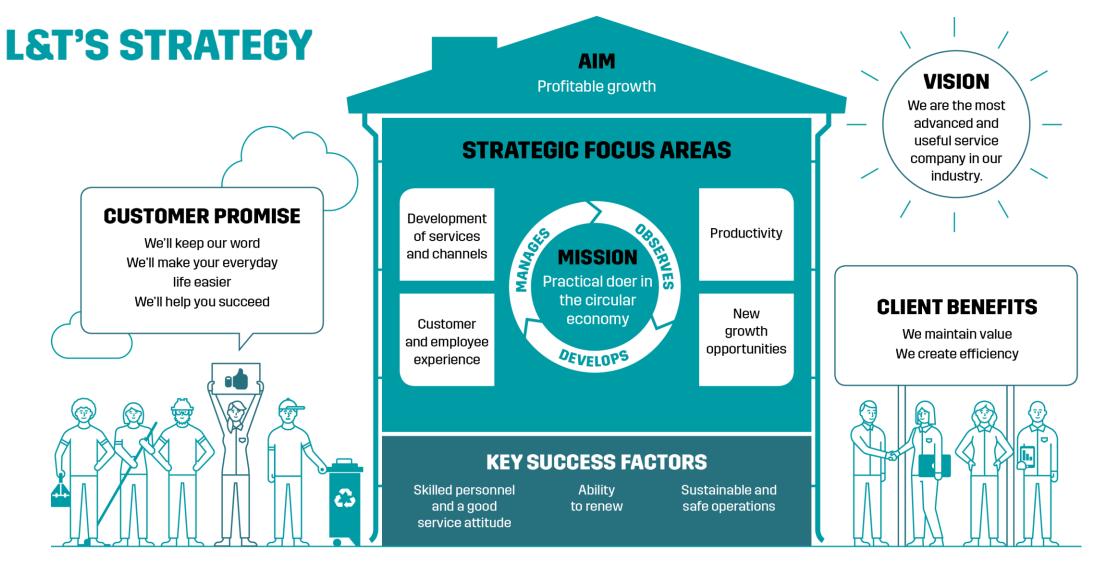
Amount of recyclable fibers diminishes, but also new e-business opportunities emerge throughout the businesses.

The amount of construction waste decreases and competition intensifies in renovation.

Industrial segment demand for support services stays strong, changes in consumption drive service needs and waste creation in retail.



STRATEGY OVERVIEW



TRENDS

Transition of work life • Digitalisation • Servicisation • Urbanisation • Climate change • Diminishing natural resources



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L&T'S VALUE CREATION

VALUE FOR THE ENVI-RONMENT AND CLIMATE

Conserving natural resources.

Mitigating climate change.

Reducing environmental and health risks.

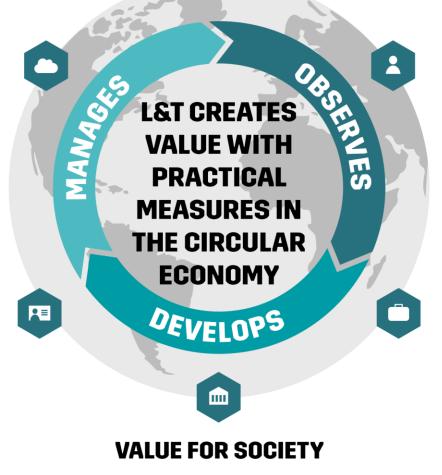
VALUE FOR PERSONNEL

A safe workplace.

Meaningful work.

Retiring in good health.

Career paths and competence development.



VALUE FOR CUSTOMERS

Material, energy and cost efficiency.

Better conditions, more productive employees and more satisfied residents.

Increased value of property and forest assets.

VALUE FOR SHAREHOLDERS

Sustainable growth of the company's financial value.

Stable dividend yield.

Employment.

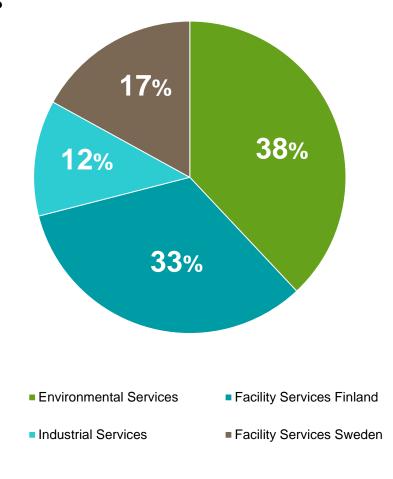
Increased well-being.



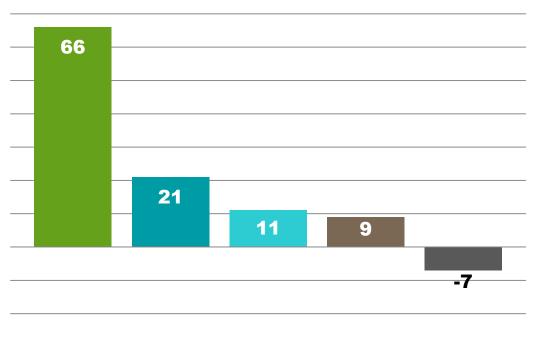
BUSINESS SEGMENTS

NET SALES AND OPERATING PROFIT BY DIVISION 2018

Net sales



Operating profit, % of Group total



- Environmental Services
- Facility Services Finland
- Administration and other
- ■Industrial Services
- Facility Services Sweden



L&T'S ORGANISATION 2019

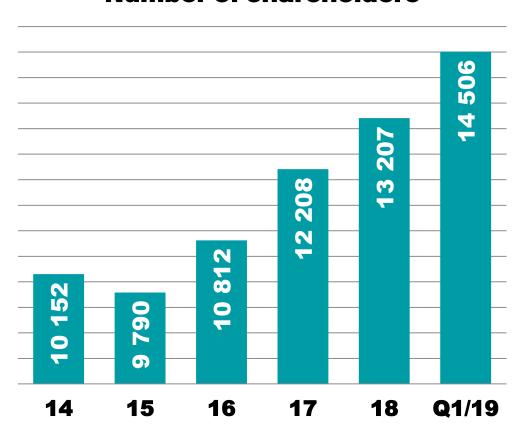
Environmental Facility Facility Industrial Services Services Services **Services President and CEO Finland** Sweden Waste **Environmental** Finance, development, construction management **Cleaning Cleaning ICT**, procurement Recycling **Process Facility Technical** cleaning **Services** support HR Secondary raw services Sewer materials maintenance Corporate relations, **Property** Renewable services Communications, maintenance **Energy Sources** Sustainability, **Hazardous Technical** Risk Management, waste services Services **EHQS**, Facilities Renovation Legal affairs **Business**



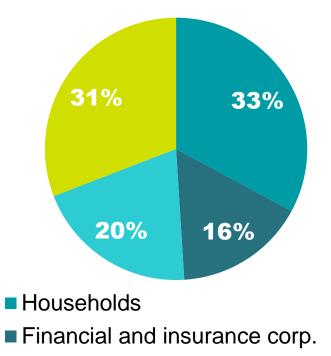
SHAREHOLDERS

SHAREHOLDER STRUCTURE

Number of shareholders



Shareholder structure



- Foreign and nominee registered
- Others



MAJOR SHAREHOLDERS AT 31 MARCH 2019

Shareholder	Shares	%
Evald and Hilda Nissi Foundation	2,413,584	6.22
Mandatum Life Insurance Company Limited	2,361,474	6.09
Nordea Investment Funds	1,717,410	4.43
Maijala Juhani	1,529,994	3.94
Elo Mutual Pension Insurance Company	1,405,375	3.62
Stiftelsen för Åbo Akademi	949 482	2.45
Ilmarinen Mutual Pension Insurance Company	934,836	2.41
Bergholm Heikki	831,116	2.14
Maijala Mikko	720,000	1.86
Turjanmaa Kristiina	529,200	1.36

Ownership structure / sector	Shares	%
Nominee- registered shares	7,645,731	19.71
Number of shares	38,798,874	100.00
Number of shareholders	14,506	

According to Kabouter Management LLC's notification, its holding in Lassila & Tikanoja increased to 7.53 % and 2,923,238 shares (nominee-registered). Stock exhange release on the change in shareholding was published on 4 July 2017.





SMARTER, MORE EFFICIENT AND SAFER PURSUING PROFITABLE GROWTH