

# **AGENDA**

- 1 Partial demerger considerations
- **2** Q1 2025 update
- 3 Overview of L&T Circular Economy
- 4 Sustainability
- 5 Appendix





# **BACKGROUND TO THE POTENTIAL PARTIAL DEMERGER**

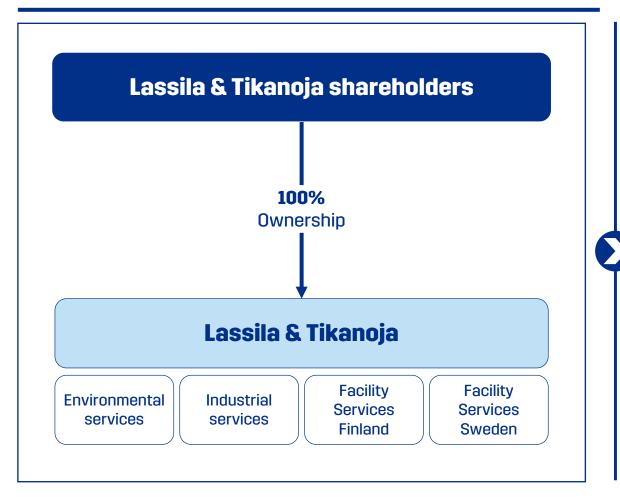
- In December 2024, L&T announced the plan to separate its circular economy and facility services businesses into two independent listed companies
  - The circular economy business would be separated into a newly listed company through a partial demerger
  - This aims to increase shareholder value by allowing both businesses to pursue their own strategies and growth opportunities more effectively
- With over 50 years of listed company experience and a prior demerger, L&T firmly believes that a partial demerger is the right next step
- The preparation for the partial demerger progressed as planned during Q1 2025. The possible partial demerger and listing of the circular economy businesses requires an EGM approval
- L&T has assessed the financial structure of the potential separate listed companies. According to preliminary estimates, the EUR 75 million bond issued by L&T would be transferred to the receiving company, i.e., the Circular Economy Business company, in the demerger

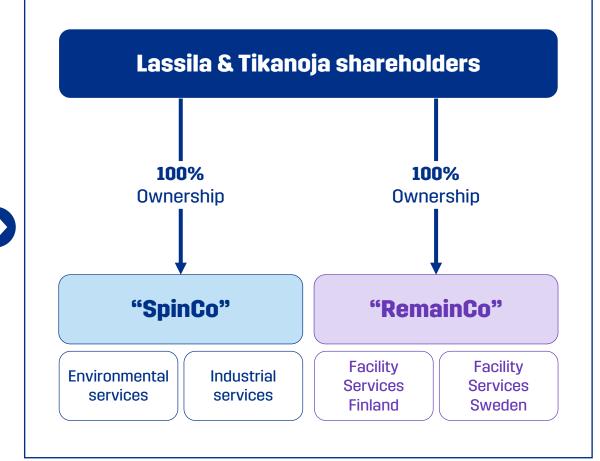


## **PLANNED DEMERGER OF LASSILA & TIKANOJA**

#### **L&T TODAY**

#### **PLANNED STRUCTURE POST-2025**







# CREATING ATTRACTIVE CIRCULAR ECONOMY AND FACILITY SERVICES INVESTMENT CASES

### **CIRCULAR ECONOMY BUSINESSES**

- ✓ Leading market position in Finland and an expanding platform in Sweden
- ✓ Operating in a large and growing market driven by underlying mega trends
- ✓ Resilient business model featuring long-term contracts and stable, asset-backed cash flows
- ✓ Multiple growth avenues identified for substantial value creation opportunities

### **FACILITY SERVICES BUSINESSES**

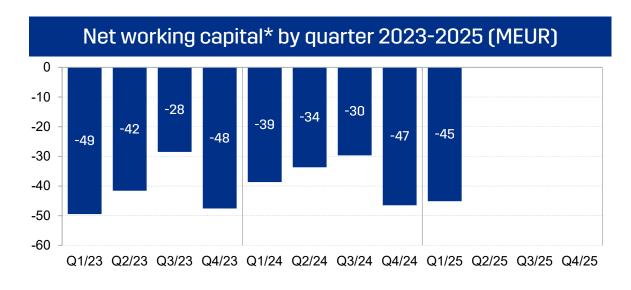
- ✓ Established player with an improved operating model geared for growth, capitalizing on current industry trends
- ✓ High share of long-term contracted revenues and a low level of capital employed
- ✓ Opportunity for value creation through profitability enhancement measures
- ✓ Fresh start for the entity positioned to deliver sustainable margins and cash flow

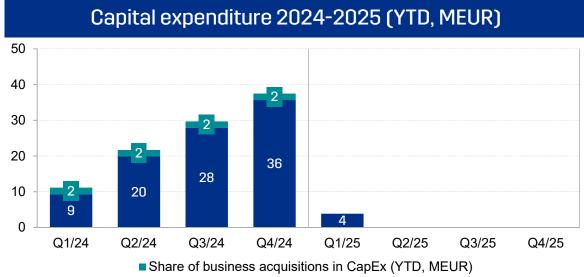
Note: Management estimates





# **LASSILA & TIKANOJA'S IMPROVING CASH FLOW GENERATION**

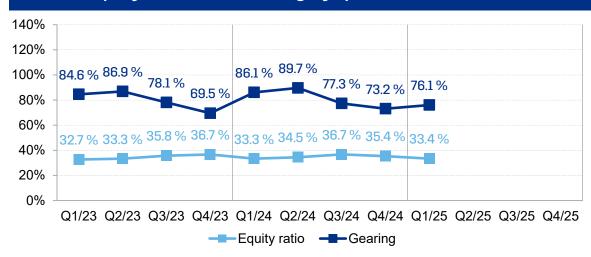




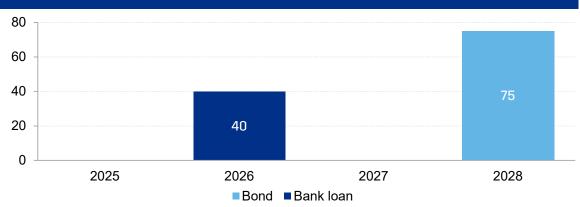
Cash flow from operations and investments 2023-2025 (LTM, MEUR) 120 90 68 90 94 51 91 88 81 **41** 79 **35** 74 28 69 22 -30 -60 Q3/23 Q4/23 Q1/24 Q3/24 Q4/24 Q1/25 Q2/25 Q4/25 Q1/23 Q2/23 Q2/24 Q3/25 LTM Net cash flow from op. LTM Net cash flow from inv. LTM Free cash flow → LTM EBITDA

# **LASSILA & TIKANOJA'S FINANCIAL POSITION**

### Equity ratio and Gearing by quarter 2023-2025



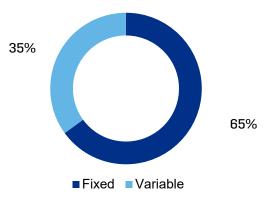
### Maturity structure of long-term loans (MEUR)



### Net debt specification by quarter 2023-2025 (MEUR)



### Weighted average of effective interest rate 3.4% (4.0%)







# **OVERVIEW OF CIRCULAR ECONOMY BUSINESS**

#### **CIRCULAR ECONOMY BUSINESS OVERVIEW**

#### **MAINTENANCE AND SORTING AND RECYCLING AND RESTORATION** LOGISTICS **UTILISATION Industrial cleaning Chemical and** Waste and sewer mechanical management maintenance material handling **Environmental Utilisation of side Hazardous waste** construction streams **EUR 420m** 10% 14.1% SALES<sup>1)</sup> EBIT MARGIN<sup>1)</sup> ROCE<sup>1)</sup> The circular economy business offers several infra-like features with

The circular economy business offers several infra-like features with an established position: 68% long-term contracted sales, diversified customer base with ca. 140,000 customers, and over 1 million tons of treated waste annually

Established Operations in Finland and Sweden



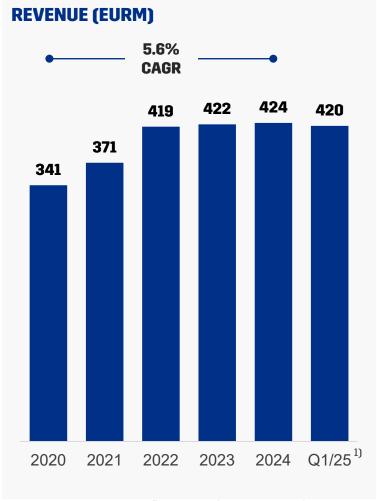
#### **MARKET HIGHLIGHTS<sup>2)</sup>**

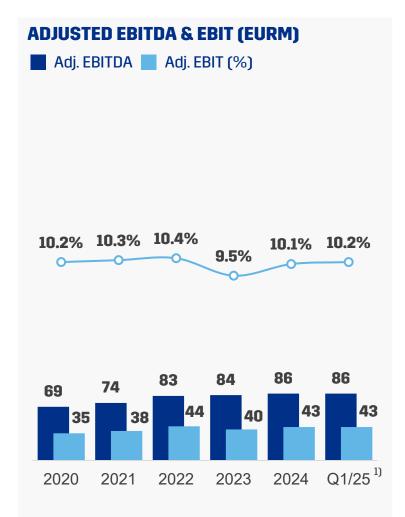
	Environmental services	Industrial services		
L&T POSITION IN CURRENT MARKET	#1	#1-2 <sup>3)</sup>		
RELEVANT MARKET SIZE (BEUR)	~2.0	~1.1		
ANNUAL MARKET GROWTH	0-3%	2-5%		

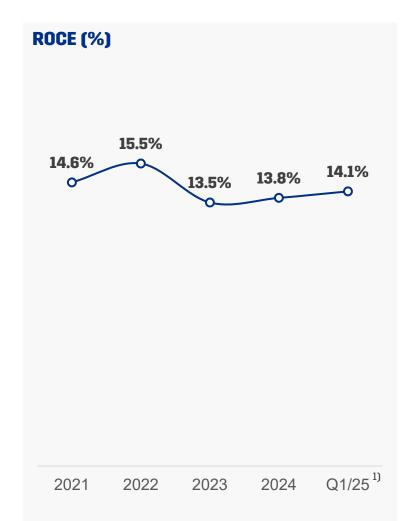
1) Q1 2025 LTM, 2) Management estimates; 3) In Finland



# **CIRCULAR ECONOMY BUSINESS – KEY FINANCIALS**







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1) Last twelve months; Note: all figures excluding non-allocated Group costs, Renewable energy sources and Russia. Parent company cost allocations to segments not necessarily in line with final carve-out allocations



# **KEY CREDIT HIGHLIGHTS**



Source: Management estimates





# **SUSTAINABILITY-LINKED BOND; PROGRESS IN KPIs**

### **KPI 1: Scopes 1 and 2 GHG emissions (gCO2e/km driven)**

SPT 1		2018 baseline	2019	2020	2021	2022	2023	2024	2027 target
Reduce Scope 1 and 2 GHG emissions by 37.5% per km by the end of 2027 from the base year 2018	gCO2e/km	952	867	818	771	701	613	556	
	Δ from baseline		-8.9%	-14.1%	-19.0%	-26.4%	-35.6%	-41.6%	-37.5%

### **KPI 2: Scope 3 GHG emissions (from contractor fuel consumption)**

SPT 2		2018	2019	2020 baseline	2021	2022	2023	2024	2027 target
	tCO2e	15.30	14.30	16.60	16.70				
Reduce fuel emissions from contracted work- related transportation by 21% by end of 2027 from a 2020 baseline	tCO2e			20.50 <sup>1)</sup>	18.80	19.75	21.30	20.97	
	Δ from baseline				-8.3%	-3.7%	+3.9%	+2.3%	-21%

#### **Bond characteristics**

Depending on L&T's performance versus the applicable SPTs, the redemption price of the bond may increase by 37.5bps for each SPT L&T fails to meet

1) The distribution obligation for renewable transport fuel was reduced by 7.5 percentage points in July 2022. Therefore, the baseline for KPI 2 was adjusted with the refined emission factor.



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### **OVERVIEW OF FACILITY SERVICES BUSINESS**

#### **FACILITY SERVICES BUSINESS OVERVIEW**



The Facility Services Finland segment offers cleaning and other

support services for properties, as

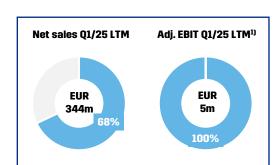
well as property maintenance and

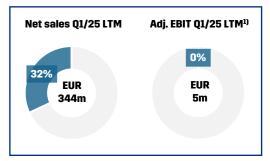
technical services, including

energy management services



The Facility Services Sweden segment provides cleaning and support services for properties, as well as technical property services





### **Highlights**

Headcount

~5,000

**Cleaning premises** 

~50

Technical services premises

~90

#### **MARKET HIGHLIGHTS<sup>2)</sup>**

	Facility Services Fl	Facility Services SE			
L&T POSITION IN CURRENT MARKET	# <b>2-4</b> <sup>3)</sup>	#4-5 <sup>4)</sup>			
RELEVANT MARKET SIZE (BEUR)	~5.5	~5.0			
ANNUAL MARKET GROWTH	2-4%	<b>3-5</b> %			

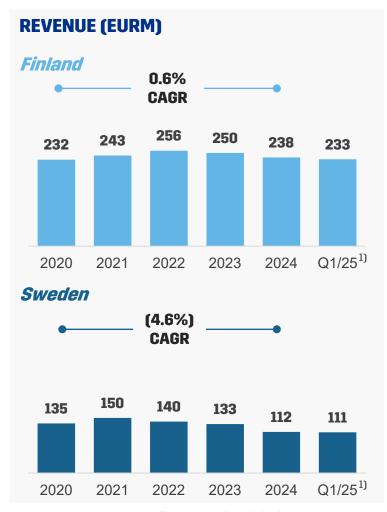
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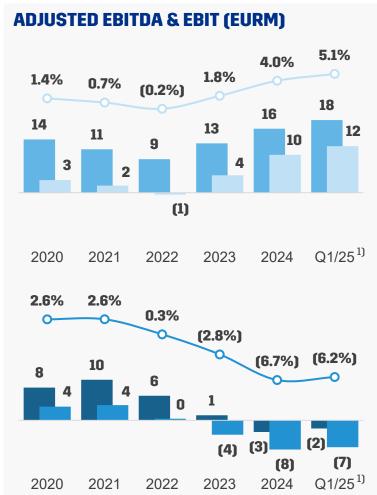
1) Adjusted EBIT in Finland EUR 12m and in Sweden EUR (7)m; 2) Management estimate; 3) Excluding technical services; 4) Facility management

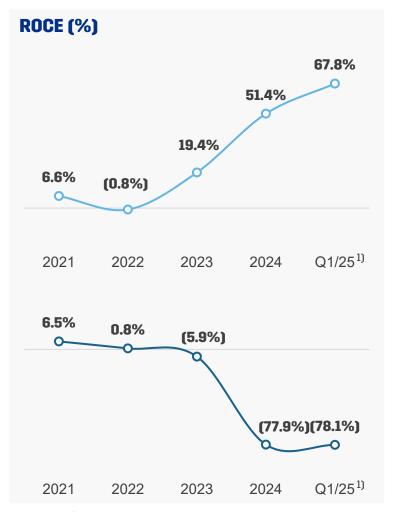


# **FACILITY BUSINESSES – KEY FINANCIALS**









1) Last twelve months; Note: all figures excluding eliminations and non-allocated Group costs. Parent company cost allocations to segments not necessarily in line with final carve-out allocations



# **KEY CREDIT HIGHLIGHTS**



Source: Management estimates



