



IMPORTANT NOTICE

The following applies to this presentation, the oral presentation of the information in this presentation by Lassila & Tikanoja plc (the "Company" or "Lassila & Tikanoja or "L&T") or any person on behalf of the Company, and any question-and-answer session that follows the oral presentation (collectively, the "Information"). In accessing the Information, you agree to be bound by the following terms and conditions.

This presentation does not constitute an offer of or an invitation by or on behalf of, Lassila & Tikanoja, or any other person, to purchase any securities.

The Information is not directed to, or intended for distribution to or use by, any person or entity that is a citizen or resident of, or located in, any locality, state, country or other jurisdiction where such distribution or use would be contrary to law or regulation or which would require any registration or licensing within such jurisdiction.

The Information contains forward-looking statements. All statements other than statements of historical fact included in the Information are forward-looking statements. Forward-looking statements give the Company's current expectations and projections relating to its financial condition, results of operations, plans, objectives, future performance and business. These statements may include, without limitation, any statements preceded by, followed by or including words such as "target," "believe," "expect," "aim," "intend," "may," "anticipate," "estimate," "plan," "project," "will," "can have," "likely," "should," "would," "could" and other words and terms of similar meaning or the negative thereof. Such forward-looking statements involve known and unknown risks, uncertainties and other important factors beyond the Company's control that could cause the Company's actual results, performance or achievements to be materially different from the expected results, performance or achievements expressed or implied by such forward-looking statements. Such forward-looking statements are based on numerous assumptions regarding the Company's present and future business strategies and the environment in which it will operate in the future.

The Information, including but not limited to forward-looking statements, applies only as of the date of this document and is not intended to give any assurances as to future results. Market data used in the Information not attributed to a specific source are estimates of the Company and have not been independently verified.



WE IMPROVE THE VALUE OF PROPERTIES AND END-USER EXPERIENCE

BUSINESS LINES

Cleaning and support services

- · Office and property cleaning
- · Special cleaning services
- Facility support services

Property maintenance

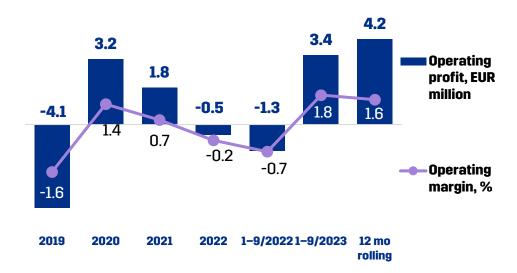
- · Building maintenance
- · Outdoors maintenance
- Facility management services

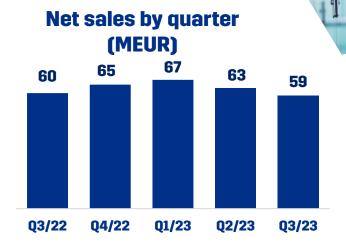
Technical services

- Technical maintenance
- HVAC services
- Energy management services

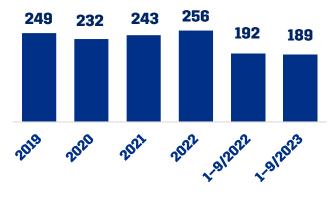


Operating profit and margin





Net sales (MEUR)





CITIES CONTINUE TO GROW AND EXPECTATIONS CONCERNING THE CONSTRUCTED ENVIRONMENT ARE INCREASING

76%

of the property sector say that they will impose sustainability requirements on their partners 45% of Finland's national wealth is in buildings

The property and construction sector is responsible for 35% of energy consumption

Built environment maintenance backlog EUR 30-50 billion

 $Sources: KTI \ Vastuullinen \ kiinteistöliiketoiminta, RIL, Motiva, Confederation of Finnish \ Construction \ Industries \ RTI \ Automatical Proposition \ Finnish \ Construction \ Industries \ RTI \ Automatical Proposition \ Finnish \ Construction \ Industries \ RTI \ Automatical \ Finnish \ Construction \ Finnish \ C$



GROWING END-USER AND CUSTOMER EXPECTATIONS CREATE NEW OPPORTUNITIES

-		I be	
4193			
-	-	180	H
		4	
	Text	- 1	13300
		300	

	CLEANING AND SUPPORT SERVICES	PROPERTY MAINTENANCE	TECHNICAL SERVICES	
L&T POSITION IN CURRENT MARKET	#2-3	#3-4	#7-9	
RELEVANT MARKET SIZE (BEUR)	2.5	3		
ANNUAL MARKET GROWTH	2-4%			

Sources: L&T management estimate

Tailwinds

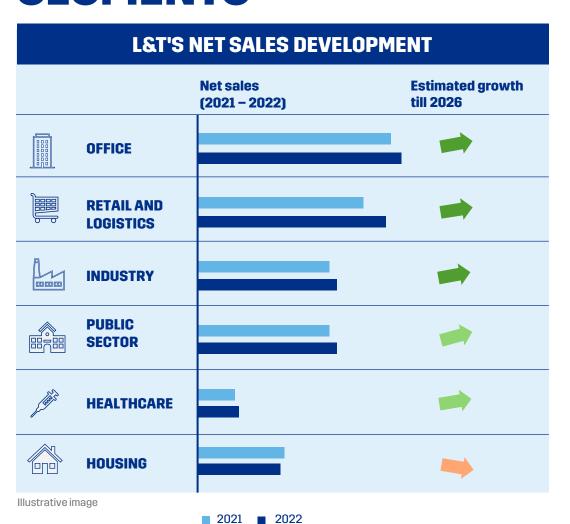
- Facilities and buildings are becoming more technically demanding and digital
- Sustainability and climate change mitigation are in focus in the customer base
- · The amount of public sector outsourcing is growing

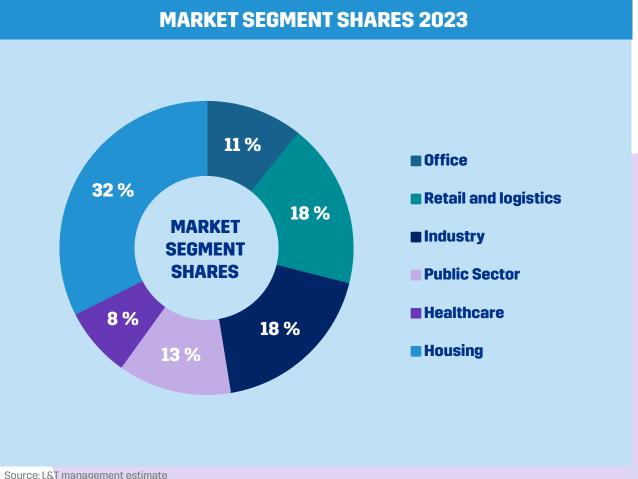
Headwinds

- Availability of labour
- · Price competitiveness of the facility services industry



SEGMENT EXPERTISE SUPPORTS GROWTH IN SELECTED **SEGMENTS**





Source: L&T management estimate



A BROAD PRESENCE IN THE FACILITY SERVICES VALUE CHAIN

REAL ESTATE AND PROPERTY MANAGEMENT SERVICES

MODERNISATION AND RENOVATION SERVICES

FACILITY MAINTENANCE SERVICES

END-USER SERVICES











Caverion























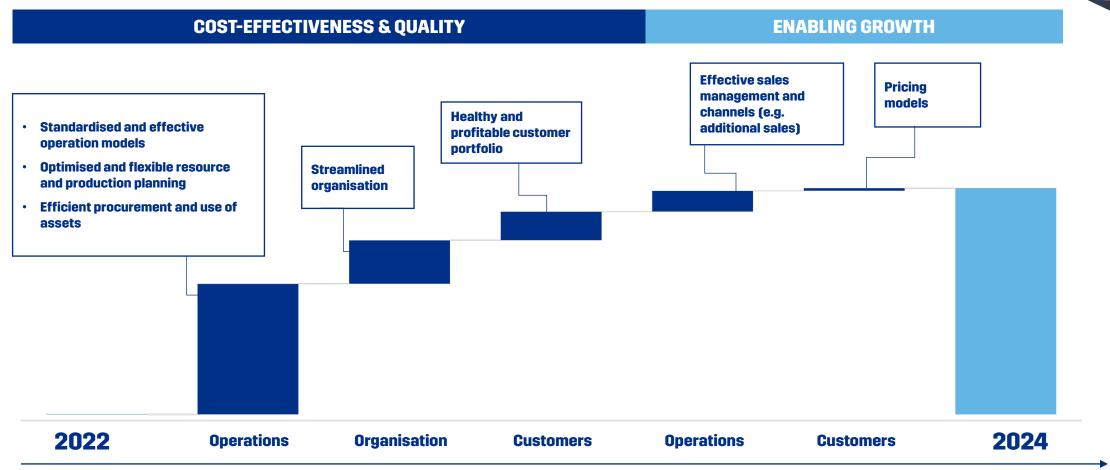


Sources: L&T management



TURNAROUND OF THE BUSINESS SUCCESSFUL IN 2023

ESTIMATED EBIT IMPACT OF TURNAROUND PROJECTS



Illustrative image



OPPORTUNITIES FOR CONTINUED ORGANIC GROWTH



WE DIFFERENTIATE BY

Strong customer base and best in class sustainability

Segment specific capabilities and knowledge

Quality and reliability in demanding customer environments

Frontrunner in deploying new digital solutions to improve end-user experience and customer profitability

OUR FUTURE POTENTIAL

PROPERTY MAINTENANCE & TECHNICAL SERVICES



SERVICES TO

MARKET

MULTISERVICE CONCEPTS



CLEANING AND SUPPORT SERVICES



DATA-DRIVEN CLEANING: AUTOMATISATION AND ROBOTISATION OF CLEANING

ENERGY EFFICIENCY EXISTING BUILDINGS

SUSTAINABLE CLEANING CONCEPTS







NEW SERVICE CONCEPTS HELP L&T STAND OUT IN THE MARKET





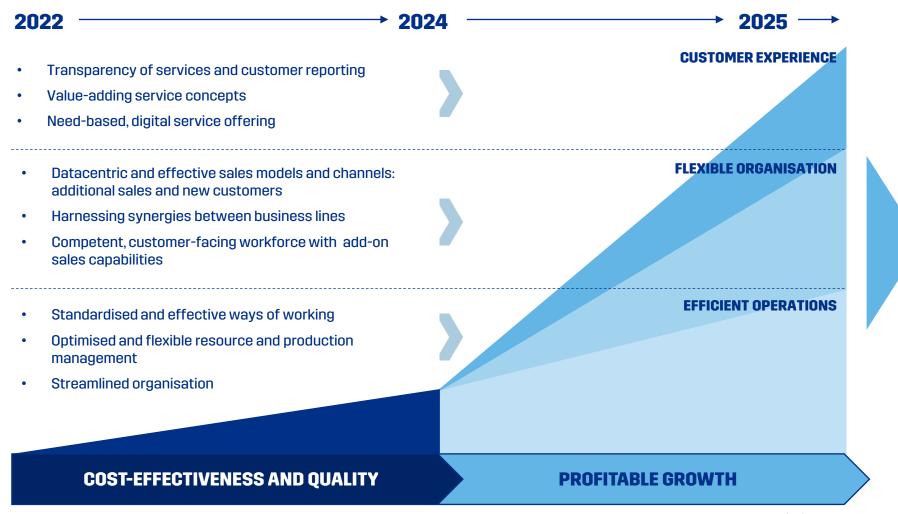








SUCCESSFUL PROFITABILITY IMPROVEMENTS FORM A HEALTHY FOUNDATION FOR GROWTH



TARGETS AND GROWTH AMBITION

- Gain market leader position in chosen customer segments
- Achieve higher ROCE than main competitors
- Customer satisfaction and retention top of market
- Best in industry
 employee experience
 and retention

Illustrative image



SUMMARY **VALUE CREATION AND NEW OPENINGS SUSTAINABILITY DIGITAL SERVICES** Customer reporting Expanding energy management services Utilising data & analytics · Need-based, data-driven services · Digital service and sales channels Socially responsible **Proven Customer** track-record and **Employee Cost-effectiveness** satisfaction and satisfaction segment sales opportunities competencies **PROFITABLE BASE-BUSINESS**



